



SHARECommunity

Self Help Association for Rehabilitation
and Employment for People with Disabilities

Focus on ability

Annual review

2005 - 2006

“ Training at SHARE Community has helped me to regain my self confidence with regard to job interviews. We do mock interviews at Brixton which has helped me a great deal. SHARE provides excellent training. ”



SHARE Community: Organisational information

Patrons

Baroness Sally Greengross OBE
Virginia Ironside
Geraldine James OBE
Viscount Norwich CVO

Vice Presidents

Rodney Baker
John Bowis OBE
Lord Dubs
John Geleit
Lily Harrison
Anne Hewitt

Board of Directors

(All directors are voluntary)
Clive Hershman MBE: Chairman
Tony Young: Hon. Treasurer
Laura Borland
Adrian Harris
Theo Harris
Lois Lees
Colin Parker

Company Secretary

Annie McDowall

Chief Executive

Annie McDowall

Bank

Caf Bank, 25 Kings Hill Avenue, Kings Hill,
West Malling, Kent ME19 4JQ

Auditors

Sayer Vincent, 8 Angel Gate, 326 City
Road, London EC1V 2SJ

Solicitors

Clintons, 55 Drury Lane,
London WC2B 5RZ
Bates, Wells and Braithwaite,
2-6 Cannon Street, London EC4M 6YH

Human Resource Consultants

PPC, Enterprise House
Great North Road, Little Paxton PE19 6BP

Staff

Annie McDowall	Chief Executive
Peter Jablonski	General Manager
Akua Abrefa	ESF Administrator
Akiebel Grant	ESF Administrator
Robert Boyce	Head of Training
Robert Bradbury	Information Technology Supervisor
Stephanie Brophy	Learning and Guidance Co-ordinator
Pam Dale	Outreach and Liaison Manager
Oscar Fernandez	ICT Training Assistant
Fazilla Gaffar	Project Worker
Judi Gasser	Fundraiser
Rebecca Reynolds	Fundraiser
Gavin Fearnley	Fundraiser

Shazia Hussain

Marie O'Dea

Donna Lafayette

June Lynch

Dougie McDonald

Steve McGuane

Rozina Malik

Marie Morris

Philip Owusu

Jenny Shand

Jo Stanton

Fraser Thomas

Danielle Ver Bruggen

Diana Whaley

Employment
Guidance Officer
Life Skills and
Personal Development
Assistant
Contracts and Quality
Manager
Cleaner
Floating Supervisor
ICT Training Assistant
Project Worker
Horticultural Assistant
Business
Administration
Supervisor
Horticulture Manager
Catering Supervisor
Finance Officer
PA/Marketing Officer
Cook/cleaner

SHARE Community: Chairman's introduction



*Clive Hershman and staff member
Dougie McDonald*

This has been an eventful year, which saw SHARE faced with a number of challenges. Partnerships with other organisations continued to thrive, especially through the work of our ESF co-financed programmes, Bright Futures and New Horizons. We took the bold step of opening a new centre in Brixton, from which to run these fast-track programmes, enabling us to better meet the needs of the very diverse group of people who come to learn at SHARE. This year saw the formation of a senior management team, responsible for strategic overview, and consisting of the CEO, General Manager, Head of Training, and Contracts and Quality Manager. We

welcomed three new directors to our Board of Directors between April and June. Adrian Harris, Theo Harris (no relation!) and Laura Borland have useful experience of working in the voluntary sector, and understand the needs of our user groups. We said goodbye to Michael Foulkes and Steve Matthews, and thank them both for their significant contribution. The breakdown of the lift at Altenburg Gardens threatened to compromise our activities severely; however, the determination of staff ensured that training programmes continued to run and learners continued to achieve.

Our current business plan has three strategic aims. These are:

- 1. To become the vocational training provider of choice for disabled people by enhancing the quality of our work*
- 2. To ensure sustainability of SHARE's training programmes and ethos*
- 3. To expand and develop SHARE, reaching more people over a wider geographical area*

In order to achieve these aims, we have set ourselves nine strategic objectives:

1. Provide demonstrably top quality services that meet disabled people's training and personal development needs
2. Ensure that we understand what current

and potential clients need and regularly review our services to make sure that we are meeting actual rather than assumed needs

3. Develop quality information systems that enable us to monitor, evaluate, and improve our work
4. Develop discrete centres of expertise in different locations to meet trainees' spectrum of needs effectively and appropriately and to attract people from a wider geographical area
5. Develop and improve SHARE's financial and fundraising systems so that they are robust enough to support increased capacity
6. Diversify the funding base whilst maintaining and developing individual training programmes



SHARE Community: Chairman's introduction

7. Acquire a significant asset base so as to safeguard our future. This includes purchasing the Battersea premises;
8. Build partnerships with other organisations so as to add value to SHARE's training and provide a holistic range of services to actual and potential trainees;
9. Explore business opportunities for diversifying activities, including development of consultancy services, social firm and advocacy.

The Chief Executive's report below looks at the extent to which we have progressed against these aims and objectives. I congratulate and thank staff



SHARE's Annual Garden party

SHARE has improved my learning skills and I have made new friends and SHARE is helping me to learn more and I have also improved my maths skills and I have also learnt how to use the computers at SHARE.

and management, ably led by our Chief Executive, Annie McDowall, on the hard work involved during a testing year, when, in addition to a demanding daily schedule, Altenburg's ancient but characterful lift finally gave up, rendering the first floor inaccessible for some learners and staff. Also, IT problems occurred over a protracted period, following the opening of SHARE in Lambeth. However, there were also many pluses. It is a measure of SHARE's abilities and growing confidence and reputation, and a considerable achievement this year, to have students attending from 24 boroughs throughout London and beyond. We celebrated Peter Jablonski's 25th anniversary of working

as SHARE's General Manager. His contribution to SHARE has been immense and I thank him, in particular, for his continued hard work and loyalty. I thank our donors and supporters, my fellow directors and, not least, SHARE's students for their hard work in difficult circumstances. Despite challenges, SHARE Community continues to move from strength to strength.

Clive Hershman MBE

SHARE Community: Chief Executive's Report



Annie McDowall and Murshida Chowdhury

This has been a year of change and challenge for SHARE. From the start, we had the challenge of running a training centre for disabled people with no working lift! The enormous old goods lift clunked to a sad halt in early spring. There was nothing that could be done to save it and so we found ourselves in the difficult position of having a state of the art computer suite that was now inaccessible to staff and learners with mobility restrictions. Similarly, the upstairs classrooms could no longer be used. And so we moved the computers downstairs, and temporarily moved the Learning and Guidance project to the Devas Centre, just ten minutes away from

SHARE. It wasn't until autumn that we were able to rearrange our ground floor and bring learners back to SHARE. It proved harder than we had imagined to raise money for a new lift, and in the end we only raised half of what it cost; but we are profoundly grateful to the Wolfson Foundation, for their massive donation of fifty thousand pounds, and to Wandsworth Lifelong Learning for ten thousand pounds.

The other major challenge for SHARE was a happier one: we had won two European Social Fund contracts to run employment training, and we had brought in a new team to run them. The largest contract, with Jobcentre Plus, was pan-London. The other, with Central London Learning and Skills Council, covered the ten central London boroughs. It became clear as the year went by that the training culture needed for people who were on a fast track back into employment was very different from that required by people who needed more time and a greater focus on developing personal and life skills. We decided to relocate our ESF work to premises in Brixton. The space was ideal: it was in a fully accessible building in which other tenants were all disability related organisations. Its location made it more readily accessible to people from across London, and transport links were excellent.

Also, Brixton is in Lambeth, one of London's most deprived boroughs. We would be nearer to the most disadvantaged people, those for whom our training was intended. It was a risk. We had not budgeted to open a new centre; but we felt strongly that this was the right thing to do and the right time to do it. By January, we had moved into 336 Brixton Road. We were beset by computer problems, and we had a number of staff changes; but by the end of the year, Bright Futures and New Horizons were firmly ensconced in our new, third home.

Our second home is, of course, the garden in Tooting. It has been growing and changing steadily over the last few years and is perennially popular both with staff and with our learners. Visitors generally fall in love as they walk or drive through the gates. We felt, therefore, that it was time to prepare to develop a social firm. We began to link into Social Enterprise London and research our options. Everyone was very enthusiastic, and we decided that we would be looking to develop both plant production and a domestic gardening service as a social firm – a business that ploughs its profits back into the business.

We reluctantly took the decision to close down the catering project, because there were not enough people interested in

I want to work with children again and I would like a work placement in a nursery. I get on with people and I have a lot of friends. I am getting a certificate for my number work. I am getting better at my reading.

joining it, and we knew that other organisations in the area were providing more work-focussed training. We enhanced the quality of our computer training and business administration course. The Learning and Guidance Project became more clearly structured, with a division between those with basic skills needs and those working on life skills. Learners progressed better than before, and most achieved a qualification or several units towards a qualification. The standard of the art work continued to be impressive, despite the disruption of being moved out of Altenburg Gardens for most of the summer and autumn.

We ran yoga, creative writing, aromatherapy, healthy cooking and eating, and "speak for yourself" classes. I should like to thank our sessional tutors who have shown enthusiasm for working with SHARE and have provided consistently excellent classes. We have also provided a placement to a final year social work student from South Bank University for the past two years, and this has been beneficial to all concerned.

The Employers' Networking Forum was launched in April, and we continued to make links with employers over the year. By the end, we had over twenty employers potentially prepared to offer our students work placements. One of our Bright Futures graduates got a job with Waitrose, with whom we were developing a very warm relationship.

Our great friend, Roger Jefcoate, brought more people to SHARE, both to see what we were doing with a view to supporting us financially, and also presenting fundraising briefings to other workers within charities. This has enabled us to make new friends, and resulted in the very generous donation towards the new lift from the Wolfson Foundation.

We started to establish contacts with schools, notably Garrett Park School and Oak Lodge. We felt that SHARE had much to offer young people making the transition from school to adult life, and so far the schools have showed interest in working with us.

All staff underwent training in HIV and AIDS awareness, marking a fruitful new friendship with the UK Coalition for People Living with HIV and AIDS.

We began the formal process of attaining the PQASSO quality accreditation, a move which will help to ensure a consistent, high level of quality throughout SHARE and will benefit us when fundraising and bidding for contracts.

So, a year of change and challenge; but still, that essence of magic that defines SHARE continues to sparkle. Long may it do so!



Annie McDowall
Chief Executive

SHARE Community: Facts and Figures

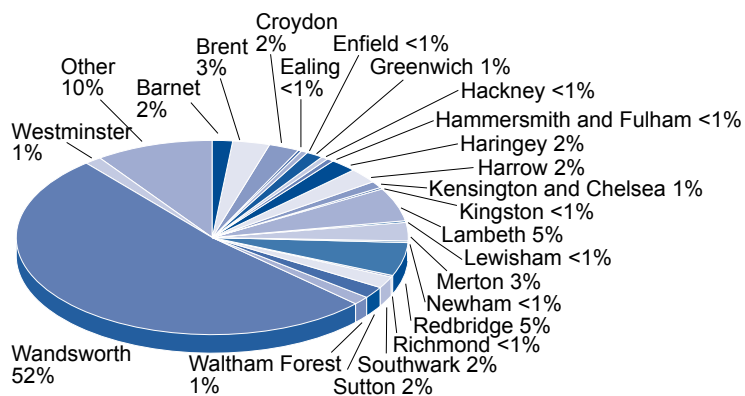
- 114 people came to SHARE funded by social services departments.
- 95 people took part in the Bright Futures and New Horizons ESF programmes, of which 21 trained at SHARE.
- Our students achieved the following qualifications:

NVQ level 1 in Business Administration	7
CLAIT (Computer Literacy and Information Technology)	12
NVQ level 1 in Horticulture	3
Skills for Working Life – number of units gained	13
Numeracy and Literacy – entry and pre-entry	45

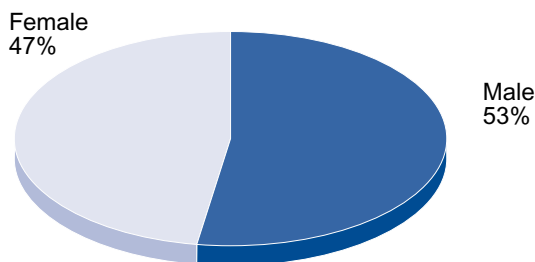
Six people left to go into employment.

The charts below show the profiles of the learners.

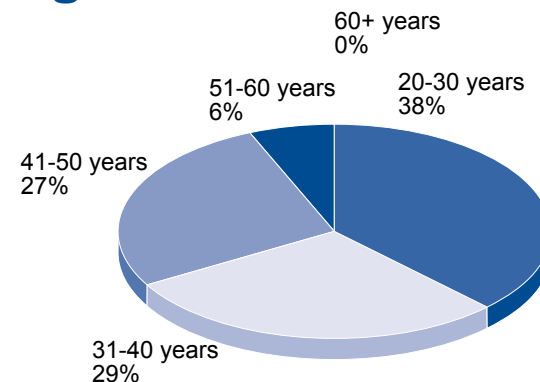
Borough of origin of SHARE Learners



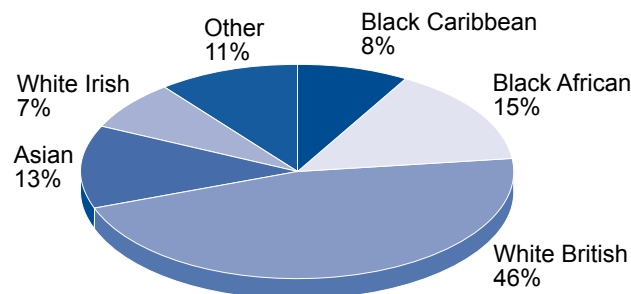
Gender of Learners



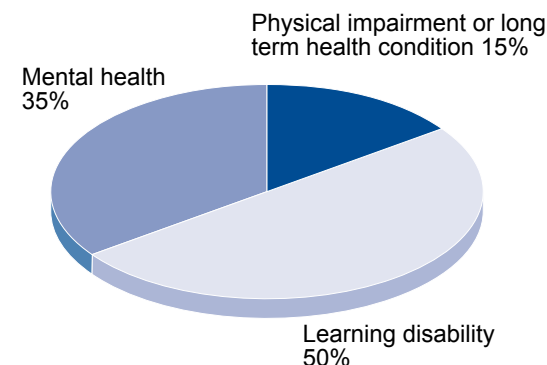
Age of Learners



Ethnicity of Learners



Impairment category of SHARE Learners



“SHARE has made me better at writing and maths also gardening, drawing. I’m better at writing and working in the garden. My health has improved now I’ve been here for four years. I am more confident in english and maths. I have lots of new friends at SHARE. After SHARE I would like to go to college.”

SHARE Community: Blooming marvellous! SHARE's garden...



Jenny Shand and John Carpenter

“We have had a very successful and happy year. It was a delight to welcome Marie Morris to our team in April 2005.

Other highlights of the year include:–

- Gaining scheme approval for new qualifications which broaden training opportunities available on the project.
- Certificate in Skills for Working Life in Horticulture is available at Entry Level 2 and Entry Level 3.
- NVQ Amenity Horticulture Level 2 is available as a Nursery option for those interested in plant production in addition

to the straight Amenity Level 2 units. This is a useful alternative to the NVQ Level 2 in Production Horticulture which is harder to achieve.

- Helen Johnson, the first Social Work student on placement from London Southbank University, successfully completed her final year placement in July and graduated BSc(Hons) in September.
- Project took on first off-site contract with Sutton, Epsom and St Helier Hospital for supplying plants, planters and plantings.
- The Garden Party went well – it was the one when we had the first raffle, huge plant sale and the pot painting workshop.
- Invited to participate in the Open Garden Squares Weekend by the London parks and Gardens Trust. Actual event was 2006.
- New features added to the garden include: -
 - the big pond
 - purpose built compost heaps
 - a new border featuring plants that like dry conditions.

Success Story:

Katharine Bevan's big step forward.

Having joined the project in June 2002 and successfully completed her NVQ Level 1 in 2003, Katharine then enrolled for a NVQ in Amenity Horticulture Level 2 at NESCOL College. She used her placement at SHARE for her work based assessments but was very keen to test herself in mainstream education. She successfully completed the course in June 2005.

In November 2005, Katharine decided that it was time to stretch herself further and left SHARE to explore other avenues. She has been very active in the setting up of the Service Users Network in a volunteer capacity and is further developing her role.

Katharine has kept in touch and returned to the project at key moments such as the Garden Party 2006 and to check out the classroom developments.”

Jenny Shand Horticulture Manager

“ I like working with staff who understand me. ”

SHARE Community: Financial Results

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2005

	Restricted £	Unrestricted £	2006 Total £	2005 Total £
Incoming resources				
<i>Incoming resources from generated funds:</i>				
Voluntary income	20,000	18,708	38,708	90,732
Investment income	—	10,931	10,931	8,701
<i>Incoming resources from charitable activities:</i>				
Information Technology	500	103,535	104,035	78,001
Business Administration	—	69,023	69,023	62,858
Horticulture	4,743	81,965	86,708	95,711
Catering	210	43,140	43,350	62,858
Learning & Guidance	22,666	142,235	164,901	208,842
Jobcentre Plus Partnership	—	412,865	412,865	240,285
Other incoming resources	—	8,712	8,712	4,779
Total incoming resources	48,119	891,114	939,233	852,767

SHARE Community: Financial Results

Resources expended

Costs of generating funds:

Costs of generating voluntary income	—	23,773	23,773	92,780
	—	23,773	23,773	92,780
<i>Charitable activities</i>				
Information Technology	50,859	132,365	183,224	92,908
Business Administration	—	122,147	122,147	89,228
Horticulture	10,035	135,886	145,921	137,348
Catering	210	72,751	72,961	94,306
Learning & Guidance	80,706	151,705	232,411	160,026
Jobcentre Plus Partnership	—	206,997	206,997	94,768
Governance costs	—	54,691	54,691	34,720
Total resources expended	141,810	900,315	1,042,125	796,084
Net (outgoing)/incoming resources before transfers	(93,691)	(9,201)	(102,892)	56,683
Gross transfers between funds	—	—	—	—
Net movement in funds	(93,691)	(9,201)	(102,892)	56,683
Total funds brought forward	270,234	276,986	547,220	490,537
Total funds carried forward	176,543	267,785	444,328	547,220

SHARE Community: Financial Results

Balance sheet as at 31 March 2006

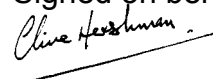
	2006	2005
	£	£
Fixed assets		
Tangible assets	260,743	257,545
Current assets		
Debtors	140,280	109,333
Cash at bank and in hand	138,119	385,214
Total current assets	278,399	494,547
Creditors: amounts due within 1 year	94,814	204,872
Net current assets	183,585	289,675
Net assets	444,328	547,220
The funds of the charity		
Restricted income funds	176,543	270,234
Unrestricted income funds		
Designated funds	112,018	62,976
General funds	155,767	214,010
Total charity funds	444,328	547,220

This year, SHARE Community made an overall loss of £102,892; however this is mostly within restricted funds and largely relates to timing. For example, money that we spent on replacing the lift in this financial year, £60,000 of which was recouped early in the following year. Our income increased by 10% and expenditure by 31%. If we take replacement of the lift out of that equation, our expenditure would have increased by 16%. The differential between income and expenditure can be explained by the expansion into Brixton. Staff costs, at £576,852, make up our largest area of expenditure which is to be expected in an organisation that delivers direct services to beneficiaries.

Directors' statement

These summarised financial statements contain information from both the Statement of Financial Activities and the Balance Sheet for the year ended 31 March 2006, but are not the full statutory report and accounts. The full financial statements were approved by the Board of Directors on 29 January 2007 and subsequently submitted to the Charity Commission and to the Companies House. They received an unqualified audit report and copies may be obtained from the charity's head office.

Signed on behalf of the directors,



Clive Hershman MBE, Chairman

Independent auditors' statement to the trustees of SHARE

We have examined the summarised financial statements of SHARE. The directors, who are also trustees under charity law, are responsible for preparing the summarised financial statements in accordance with the recommendations of the charities SORP.

Our responsibility is to report to you our opinion on the consistency of the summarised financial statement with the full financial statements and the Directors' Annual Report. We also read the other information contained in the annual review and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of opinion

We conducted our work in accordance with Bulletin 1999/6 "the auditors' statement on the summary financial statement" issued by the Auditing Practices Board for use in the United Kingdom.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the Directors' Annual Report of SHARE for the year ended 31 March 2006.

Sayer Vincent, 29 January 2007



Our new centre at Brixton



SHARECommunity

Self Help Association for Rehabilitation
and Employment for People with Disabilities

Focus on ability

Registered Charity No: 264894 Company Number: 1081030 (England and Wales)

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E-mail: info@sharecommunity.org.uk

Website: www.sharecommunity.org.uk



Leading learning and skills

Thank you to our funders...

We are deeply indebted to the generous support of the following Trusts and Foundations for the opportunity to provide many of our services this year:

Abbey Charitable Trust Ltd
Awards for All London
Battersea United Charities
Cecil Rosen Foundation
Coutts & Co
Fitton Trust
Garfield Weston
Henry Smith Charity
Honeyman Charitable Trust
London Catalyst
MYSIS Plc
The Abbey National Charitable Trust
The Bailey Thomas Charitable Fund
The City Parochial Foundation
The Draper's Company
The Goldsmiths Company Charity
The Triangle Trust
The Wates Foundation
Wandsworth HIMP
Wandsworth LEA
Young's Brewery's

Our warmest thanks go also to the many kind and generous individuals and Friends of SHARE who have supported us over the past year. Your help has truly made an immeasurable difference to SHARE and allowed us to continually strive to provide the best and most innovative services to all our students.

Thank You!