



SHARECommunity

Self Help Association for Rehabilitation
and Employment for People with Disabilities

Focus on ability

“ I have learnt more at
SHARE than I have
learnt in my whole life ”

Annual review

2006 – 2007





SHARECommunity

Self Help Association for Rehabilitation
and Employment for People with Disabilities

Focus on ability

SHARE Community offers vocational training, practical skills, and educational opportunities to disabled adults and those facing health related barriers to employment. We focus on ability, and support people in building their confidence and self esteem, in order that they may lead autonomous lives, gain employment, and play a full part as citizens in their communities.

We are working for a future where disabled people, and those with long term health problems, enjoy an access to employment, education, and personal development opportunities that is equal to that available to everyone else. We aim to reach as many disabled people across London and beyond as possible, to build a reputation for excellence and to work in partnership in order to provide innovative and holistic services.

SHARE is an inclusive community that values the diverse backgrounds and experiences of all involved in our work. We strive to ensure that there is equality of opportunity for all. SHARE believes that everyone has something to offer others.



Chairman's Introduction



Clive Hershman

This has been a most demanding year for SHARE. The opening of our third training facility in Lambeth in January 2006 proved to be challenging. From the start there were severe difficulties with IT which took almost five months to resolve. Not surprisingly, this affected our ability to provide services of the standard that we expect of ourselves to students. Nevertheless, by the end of the year, we had a thriving fast track training centre in the heart of Brixton.

Another happy ending came with the installation of a new lift at Altenburg Gardens, following the breakdown of the ancient goods

lift. Once again we were able to utilise the first floor for training and so reduce the pressure on space throughout the rest of the building.

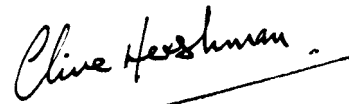
A broader range of training continues to be offered to existing and potential students and spreads SHARE's footprint to a wider catchment. Staff, students and volunteers continue to demonstrate the highest dedication and abilities, for which acknowledgement and thanks must be made. In a shifting financial environment, SHARE has been led through a difficult period with skill by its Chief Executive, Annie McDowall and we continue to look into the year ahead with expectation and confidence.

It was with deepest sorrow that we learned of the death of SHARE's General Manager, Peter Jablonski, in December 2006 after a determined and brave fight against non-Hodgkins lymphoma. Peter joined SHARE in 1982 as Supervisor of the Print Project – long since defunct thanks to desktop publishing – and rose to become General Manager, working closely with his staff colleagues, our former Executive Director, Michael Luvaglio, and latterly with Annie McDowall.

Peter's commitment and contribution to SHARE are simply incalculable. As General Manager, his responsibilities were many and challenging, and his practical concern and

involvement with students went well beyond normal hours. He became a valued friend to members of staff and many on the board of directors. Peter was very keen on sports, regularly running, including the London Marathon to raise money for SHARE, and both training and playing football for his weekend team. His introduction of a Sports programme at SHARE, which he ran weekly, usually on Wednesdays after the end of SHARE's day, proved highly popular with students, many of whom had never previously taken part in any sports whatsoever. Many of those not able to

take part still went along in order to support their fellow students and much enjoyment was had by all. Peter is very much missed by his friends at SHARE. Our warmest good wishes go to Peter's wife, Jackey, and to his daughter, Ana, and son, Ryan.



Clive Hershman MBE

Farewell Peter

Annie McDowall adds...

Peter is missed by all who knew and worked with him. He had a great sense of humour, and life was never dull – or quiet – when he was around. Peter cared passionately about SHARE, and the best tribute we can make to him is to keep growing from strength to strength, always with that focus on each person's unique and individual talents. There will also be an annual award to an outstanding student in Peter's name.



Peter Jablonski

Chief Executive's Report



Annie presents a special award to Bolaji Solanke

It gives me great pleasure once again to report on SHARE's achievements and development during the year April 2006 – March 2007.

We worked with 180 students who came from 25 London boroughs, an increase of 51% over the previous year. Fifty-nine students achieved full qualifications, an increase of 127%, and a tribute to the hard work of Robert Boyce, as Head of Training, and our dedicated team of training staff. Many more students achieved units towards qualifications. Most people leave SHARE to go for further training or education. Eight people moved into paid employment.

Diversity matters to us. We work in a multicultural environment, and our students come from a wide range of communities. We are keen to see that our services are welcoming and appropriate to everyone. 27% of our staff are from BME backgrounds; 15% are disabled; 54% are women. The senior management team comprises 33% percent people from BME backgrounds.

So how did we progress in our various programmes? We had much greater success with our New Horizons programme in its second year. Funded by the Central London Learning and Skills Council, this programme offered training and job search support as well as access to counselling and information and advice. Bright Futures, our more ambitious partnership programme, funded by Jobcentre Plus, also continued, with an increasing number of people joining the courses. Finding people work proved much more of a challenge. Our students fell victim to the increasingly tough and competitive employment

environment. Our only comfort is in knowing that all training

Staff are very helpful, listen if you have a problem and treat you with respect



Computer training at Brixton

providers and Jobcentre Plus itself were facing the same sets of difficulties.

Our Learning and Guidance programme has gone from strength to strength. Tutors Brendan Lavery and Frances Barrett joined the team led by Marie O’Dea, and our students have been making steady – in some cases spectacular – progress. The computer training, ably delivered by Robert Bradbury and Steve McGuane, has also become more focused and successful. We are more demanding of our students now, and provide a more structured programme. They mostly welcome this and thrive, achieving nationally recognised qualifications and developing a range of personal skills such as confidence and self-discipline.

The garden has continued to flourish under the dedicated management of Jenny Shand, whose small team, comprising Marie Morris and Dougie MacDonald, provide sensitive

guidance and support to a group of students with the widest range of needs. We have been fortunate this year in having Annette Muwanga as a regular volunteer. Our garden party was a glorious showcase for all of SHARE’s work, but in particular for the garden.

We have made slow but steady progress in the development of our horticultural social firm. It now has a name - Ground Control - and is working in four different locations on a regular basis. We began to explore branding concepts, and by the end of 2007, Ground Control will not only have a name, but also an individual identity.

We have continued to offer a range of additional courses including yoga, salsacise, music appreciation, and healthy living.

SHARE again offered a student placement to a final year social work student studying at Southbank University. Elise Teungat joined us for the year that ended in the summer of 2006. Folasade Odukoya joined us in the autumn. Both students have contributed greatly to our work, particularly on the learning and guidance project, and we thank them both. Special mention is needed here for Jenny Shand who is our practice teacher and

SHARE has given me all the skills I need and the confidence to get a job

provides supervision, guidance and support for students on placement with us.

We continued to seek finance for our building, and held an evening fundraising event at the Osborne Samuel Gallery in Mayfair. We are extremely grateful to Peter Osborne and Gordon Samuel for their generosity and enthusiasm. Warm thanks also to John Blackburn, the artist whose work was being exhibited and who himself contributed extremely generously to SHARE.

New staff joining the SHARE team this year were Gabriella Gatward, Rebecca Swain, Steve Hurry and Dave Kirkland, all based at Brixton; and Lydia Samuel, who took over the marketing and HR administration functions.

Young people from Garrett Park School at the transition stage of their education once again



SHARE Patron Geraldine James with artist John Blackburn

I have started being able to help other people which has helped me with my confidence

joined us, this time focusing on working at the garden. Each student is working towards the Skills for Working Life qualification and we are delighted at how successful this arrangement continues to be.

We introduced regular in-service training days for all staff. This year, we trained in mental health awareness; working with people with learning difficulties; and protecting vulnerable adults.

We attained our PQASSO quality accreditation at level 1, a move which will help to ensure a consistent, high level of quality throughout SHARE and will benefit us when fundraising and bidding for contracts. We aim to achieve level 2 by March 2008. We are also close to achieving the Matrix accreditation in Information, Advice and Guidance. Our next target is to achieve Investors in People.

I worked with other key service providers in Wandsworth on the implementation of the strategy for people with learning difficulties. As Advocacy Champion, my role is to ensure that the Council's plans to introduce advocacy to people with learning difficulties are implemented.

Looking ahead

Our business plan takes us up to 2008. We are on the way to achieving the aims and objectives that we set ourselves, and are monitoring our achievements on a regular basis. If SHARE is to continue, we need to adapt to changing funding environments and the evolving expectations of disabled people. Local authorities are working towards a radical change in how services are provided to disabled people, who will have control of their own budgets and will be able to choose to use several different service providers. Wandsworth is working towards this coming into effect by 2012, and this is something that we welcome.

Staffing cuts within government departments mean that there is a move to give contracts, such as those we currently work with under the ESF programme, to large and robust organisations who, in turn, will subcontract to smaller specialist providers such as SHARE. The Freud Review of the Welfare to Work programme makes a number of recommendations in this vein. It therefore becomes increasingly important to develop partnerships with larger organisations, with SHARE offering its particular expertise in working with disabled people. We have diversified our income and spread our risk, and we need to

I feel much more confident in an office environment now



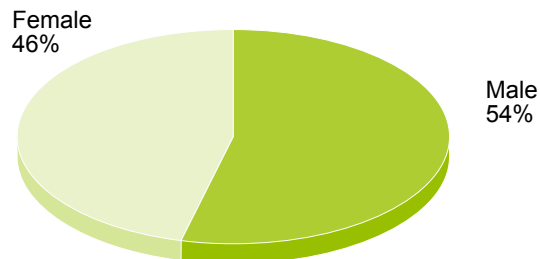
Life Skills students at work

continue with this approach. By the end of this reporting period, we had been successful in bidding for a one year contract with London Councils (ESF funded). We were a partner in a successful bid, also put to London Councils, by the RNID. We also won the Wandsworth Employment contract. Our environment is changing, and the challenge for SHARE will be to adapt so as to continue to grow and develop, whilst holding onto that special essence, the magic ingredient that sets SHARE apart.

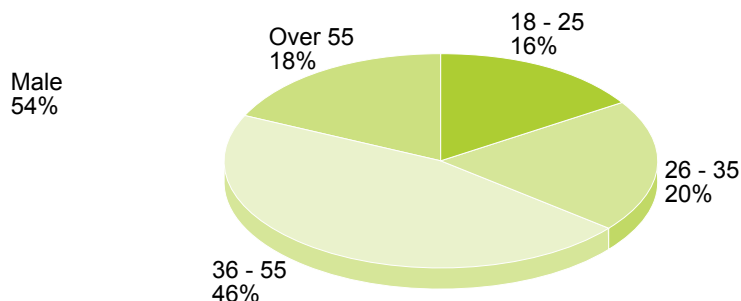
Annie McDowall
Chief Executive

Facts and Figures

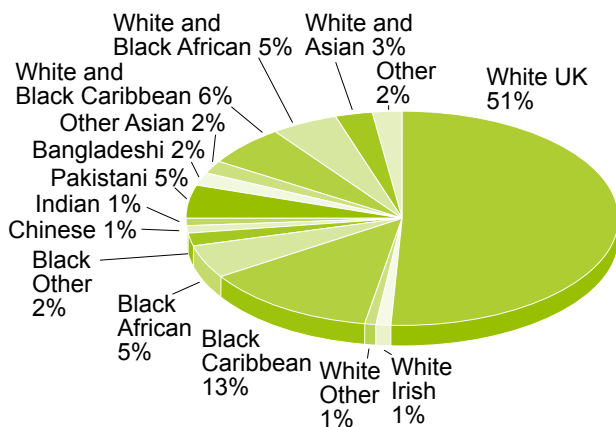
Gender of learners



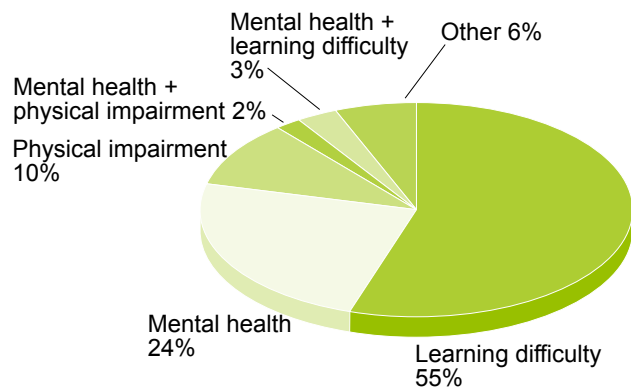
Age of learners



Ethnicity of learners



Type of impairment



A year full of memories...



June: Garden Party



November: Awards Ceremony



December: Christmas Lunch

Financial Results

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2007

	Restricted	Unrestricted	2007 Total	2006 Total
	£	£	£	£
Incoming resources				
<i>Incoming resources from generated funds:</i>				
Voluntary income	71,026	16,144	87,170	38,708
Investment income	—	3,110	3,110	10,931
Incoming resources from charitable activities:				
Information Technology	—	165,346	165,346	104,035
Business Administration	—	—	—	69,023
Horticulture	—	174,419	174,419	86,708
Catering	—	—	—	43,350
Learning & Guidance	30,481	222,583	253,064	164,901
Jobcentre Plus Partnership	—	377,848	377,848	412,865
Other incoming resources	—	9,754	9,754	8,712
Total incoming resources	101,507	969,204	1,070,711	939,233

	Restricted £	Unrestricted £	2007 Total £	2006 Total £
Resources expended				
<i>Costs of generating funds:</i>				
Costs of generating voluntary income	4,037	88,672	92,709	23,773
	4,037	88,672	92,709	23,773
<i>Charitable activities</i>				
Information Technology	6,056	135,173	141,229	183,224
Business Administration	-	-	-	122,147
Horticulture	9,626	131,603	141,229	145,921
Catering	-	-	-	72,961
Learning & Guidance	41,902	151,417	193,319	232,411
Jobcentre Plus Partnership	13,727	469,441	483,168	206,997
Governance costs	2,422	70,692	73,114	54,691
Total resources expended	<u>77,770</u>	<u>1,046,998</u>	<u>1,124,768</u>	<u>1,042,125</u>
Net (outgoing)/incoming resources before transfers	23,737	(77,794)	(54,057)	(102,892)
Gross transfers between funds	<u>(10,200)</u>	<u>10,200</u>	<u>-</u>	<u>-</u>
Net movement in funds	<u>13,537</u>	<u>(67,594)</u>	<u>(54,057)</u>	<u>(102,892)</u>
Total funds brought forward	<u>176,543</u>	<u>267,785</u>	<u>444,328</u>	<u>547,220</u>
Total funds carried forward	<u>190,080</u>	<u>200,191</u>	<u>390,271</u>	<u>444,328</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

Balance sheet as at 31 March 2007

		2007	2006
	£	£	£
Fixed assets			
Tangible assets		<u>240,009</u>	<u>260,743</u>
Current assets			
Debtors	194,481		140,280
Cash at bank and in hand	<u>141,987</u>		<u>138,119</u>
Total current assets	336,468		278,399
Creditors: amounts due within 1 year	131,651		94,814
Net current assets		<u>204,817</u>	<u>183,585</u>
Total assets less current liabilities		444,826	444,328
Creditors: amounts due after 1 year		<u>54,555</u>	—
Net assets		<u>390,271</u>	<u>444,328</u>
The funds of the charity			
Restricted income funds		190,080	176,543
Unrestricted income funds			
Designated funds		65,679	112,018
General funds		<u>134,512</u>	<u>155,767</u>
Total charity funds		<u>390,271</u>	<u>444,328</u>

The charity's income was £1,070,711 in the year ended 31 March 2007, compared to £939,233 in 2005-06. The total expenditure was £1,124,768 for the year ended 31 March 2007 compared to £1,042,125 in 2005-06. The net result was therefore a deficit of £54,057 of which £23,737 was an increase in restricted funds and £77,794 was a decrease in general funds.

The charity held funds of £390,271 at the year end, of which £190,080 was restricted, £174,330 is tied up in fixed assets; of the unrestricted fund of £200,191, £65,679 is designated to fixed assets and £134,512 were general reserves.

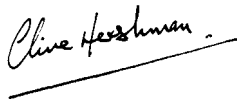
During the year action has been taken to both raise additional funds for existing activity and to reduce outgoings in order to become sufficiently profitable to operate. These actions were offset by a reduction in income from the Jobcentre Plus contract and by the fact that over 50% of spot purchase students' fees received from local authorities did not cover the full cost of placement. We are addressing these issues to avoid future losses and working on a 3 year strategic plan to strengthen our financial position.

Directors' statement

These summarised financial statements contain information from both the Statement of Financial Activities and the Balance Sheet for the year ended 31 March 2007, but are not the full statutory report and accounts. The full financial statements were approved by the Board of Directors on 26th November 2007 and subsequently submitted to the Charity Commission and to the Companies House. They received an unqualified audit report and copies may be obtained from the charity's head office.

Signed on behalf of the directors,

Clive Hershman,
Chairman



Independent auditors' statement to the trustees of SHARE

We have examined the summarised financial statements of SHARE. The directors, who are also trustees under charity law, are responsible for preparing the summarised financial statements in accordance with the recommendations of the charities SORP. Our responsibility is to report to you our opinion on the consistency of the summarised financial statement with the full financial statements and the Directors' Annual Report. We also read the other information contained in the annual review and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of opinion

We conducted our work in accordance with Bulletin 1999/6 "the auditors' statement on the summary financial statement" issued by the Auditing Practices Board for use in the United Kingdom.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the Directors' Annual Report of SHARE for the year ended 31 March 2007.

Sayer Vincent, 26th November 2007

Board of Directors (trustees)

Clive Hershman MBE (Chairman)
Tony Young (Treasurer)
Laura Borland (resigned October 2006)
Adrian Harris
Theo Harris
Lois Lees (resigned March 2007)
Colin Parker

Vice Presidents

Rodney Baker
John Bowis OBE
Lord Dubs
John Geleit
Lily Harrison
Anne Hewitt

Patrons

Baroness Sally Greengross OBE
Patricia Hodge
Virginia Ironside
Geraldine James OBE
Viscount Norwich

Company Secretary

Annie McDowall

Chief Executive

Annie McDowall

Bank

HSBC, 240 Lavender Hill,
London SW11 1LH

Caf Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Auditors

Sayer Vincent
8 Angel Gate
326 City Road
London EC1V 2SJ

Solicitors

Bates Wells and Braithwaite
2-6 Cannon Street
London EC4M 6YH

Bircham Dyson Bell
50 Broadway
London SW1H 0BL,

Clintons
55 Drury Lane
London WC2B 5RZ

Human Resource Consultants

PEACe
London Voluntary Services
Council
356 Holloway Road
London N7 6PA

Staff

Annie McDowall *Chief Executive*
Peter Jablonski (died 12/06)
General Manager
Robert Boyce *Head of Training*
Frances Barrett *Life Skills Tutor*
Robert Bradbury *Information
Technology Supervisor*
Pam Dale *Outreach and Liaison
Manager*
Gavin Fearnley *Fundraiser*
Oscar Fernandez (left 19/10/06)
ICT Trainer

Fazila Gaffar *Project Worker*
Gabriella Gatward *Business
Administration/ ICT Trainer*
Akiebel Grant (left 01/09/06)
ESF Administrator
Stephen Hurry *Contracts
Manager*
Shazia Hussain (left 27/10/06)
Employment Guidance Officer
Paul Joules *Finance and
Administration Asst.*
David Kirkland *Employment
Guidance Officer*
Brendan Lavery *Basic Skills Tutor*
June Lynch *Cleaner*
Dougie MacDonald *Floating
Supervisor*
Steve McGuane *ICT Training
Assistant*
Rozina Malik *Project Worker*
Marie Morris *Horticultural
Assistant*
Marie O'Dea *Learning and
Guidance Co-ordinator*
Philip Owusu (left 25/05/06)
*Business Administration
Supervisor*
Jenny Shand *Horticulture
Manager*
Lydia Samuel *PA/Marketing
Officer*
Rebecca Swain *ESF Administrator*
Fraser Thomas *Finance Officer*
Danielle Ver Bruggen (left
23/06/06) *PA/Marketing Officer*
Diana Whaley *Cook/Cleaner*



SHARECommunity

Self Help Association for Rehabilitation
and Employment for People with Disabilities

Focus on ability

Registered Charity No: 264894

Company Number: 1081030

(England and Wales)

Registered Office:

SHARE Community, 64 Altenburg Gardens,
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Minicom: 020 7228 1756

E-mail: info@sharecommunity.org.uk

Website: www.sharecommunity.org.uk

Thank you to our funders...

We could not do what we do without the support of our funders and supporters. Many kind individuals, including members of the Friends of SHARE scheme, have donated money and helped to fund our work this year. The following trusts and foundations have made generous grants and donations towards our work.

The Saddlers' Company
Peter Jones Charity Committee
The Goldsmiths' Company
The Rank Foundation
The Cadogan Charity
The Triangle Trust 1949 Fund
The Thomas J Horne Memorial Trust
The Stanley Foundation Ltd
The Baily Thomas Charitable Fund
London Catalyst
The St Jude's Trust
City Parochial Foundation
The Holliday Foundation
The Cecil Rosen Foundation
B&Q "You Can Do It" Awards
The Beatrice Laing Foundation
The Wolfson Foundation
The Drapers' Company

Thank you!



EUROPEAN UNION
European Social Fund



Leading learning and skills