



IMPACT REPORT 2008/09



www.sharecommunity.org.uk

SHARE Community Ltd | 64 Altenburg Gardens London SW11 1JL

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Charity Registration Number 264894 | **Registered Company** 1081030

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About SHARE

"We focus on ability.. We believe in equal access for all."

What we do

SHARE Community provides vocational training, personal development and educational opportunities to disabled people and those facing health-related barriers to employment, so that they can progress towards their individual goals for life, participation in the community and employment.

Mission

Helping disabled people across London to reach their potential and achieve their life goals through training, education, employment guidance and personal development.

Vision

Open and equal access to excellent employment, education, and personal development opportunities for disabled people everywhere.

Our values

We focus on ability. Everyone is of equal value and has something to offer others. We believe in equal access for all.



Chair and Chief Executive report



Rebecca Emmott (Chair)

"People came to SHARE from 13 London boroughs."



Annie McDowall (Chief Executive)

SHARE's had a busy and successful year. We worked with 239 students, an increase of 21% over the previous year. 43 students achieved full qualifications, and 19 people moved into paid employment. People came to SHARE from 13 London boroughs. The annual garden party was probably our most beautiful yet, supported with tremendous generosity by the Patel Brothers, their colleagues in the Tooting Business Network, and the Khalsa Centre, who, for the third year running, prepared a wonderful meal for over 250 people.

We've made good progress in achieving the goals we set ourselves, as you can see further on in this review. We ended the year with a financial surplus, which was good news. But SHARE faces a number of significant challenges. Personalisation of social services continues, and will see a shift away from the current spot purchase approach to buying services and towards individual budgets for disabled clients. People are more likely to want much more flexible provision, and our income will be increasingly difficult to forecast. Local authorities are still grappling with how to implement the changes, what kind of invoicing and payment arrangements to adopt, and so on. We think that the most important thing is to keep talking and to work as collaboratively as possible in order to ensure that disabled people have access to the services that they need and want. In terms of our welfare to work projects, competition for government and regional contracts continues to grow, and so we are working hard to ensure that our standards are of the highest order. There are exciting opportunities for partnership and for establishing ourselves in several new boroughs. Our building at Altenburg Gardens is in dire need of refurbishment, and somehow we have to raise funds to replace windows, replace flooring, carry out electrical and plumbing works and redecorate throughout.

One of our strategic aims is to be a happy organisation in which to learn and work. There has been a tremendous amount of joy over the past year. The enthusiasm of staff, both long-term and new, is inspiring, as is the commitment of our growing band of volunteers, including those who give their time as trustees. And where would we be without the generosity of our funders and supporters? Thank you to all who have given your time and money this year. A special mention to Sally Baker and Derek Harrison, for your heroic efforts in running the London Marathon in aid of SHARE. And last but by no means least, there is the optimism, good humour, kindness, and warmth of our students. They put the community into SHARE Community.

Rebecca Emmott (Chair)
Annie McDowall (Chief Executive)

Meet Tope



“My job has really helped me to be more confident, especially in my relationships with others.”

Temi-Tope Oloafe, or Tope as he likes to be known, came to SHARE in September 2008. He has a learning disability and speech impairment, and when he first arrived he was extremely shy and lacking in confidence.

Tope started out in the Life Skills classes, where students learn about looking after themselves, personal hygiene, using public transport, handling money and other things that help people live independently. He quickly progressed and chose to join the Basic Skills class, learning numeracy, literacy and communication.

During his time at SHARE, Tope has grown massively in confidence and has made lots of friends. He has flourished in his classes and is very eager to help his fellow classmates, particularly those more disabled than himself.

Tope has taken his new-found confidence and love of helping others to the next level by getting a paid job as a Travel Buddy with Haringey Association for Independent Living (HAIL) – a voluntary organisation that supports people with learning disabilities. He has been working for HAIL since February 2009 and he says:

“I really like working there as I enjoy helping others. I help people to travel by train and bus, as well as walking. I work in Balham, Tooting Bec and Battersea. My job has really helped me to be more confident, especially in my relationships with others.”

Since Tope arrived at SHARE, he has successfully gained Basic Skills certificates in Speaking & Listening Milestone 8 & Entry Level 1; Data Handling Milestone 8; Reading Entry Level 1; and Number & Fractions Entry Level 2. After all that learning, he has now decided to start one of our Information & Computer Technology courses, working towards a CLAiT qualification. He says:

“I want to learn IT so that I can get a job working with computers. I enjoy typing, and would like a job where I can do a lot of typing.”

Tope’s enthusiasm for learning was recognised by the London Borough of Wandsworth this year, when he won “Learner of the Year” in the Wandsworth Awards. All of us at SHARE are very proud of his achievements.

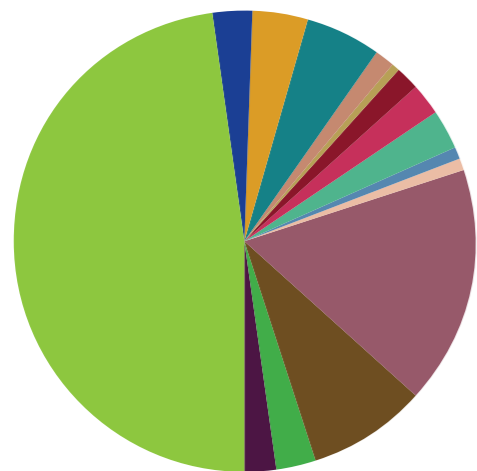
Facts & Figures

Our student graphs

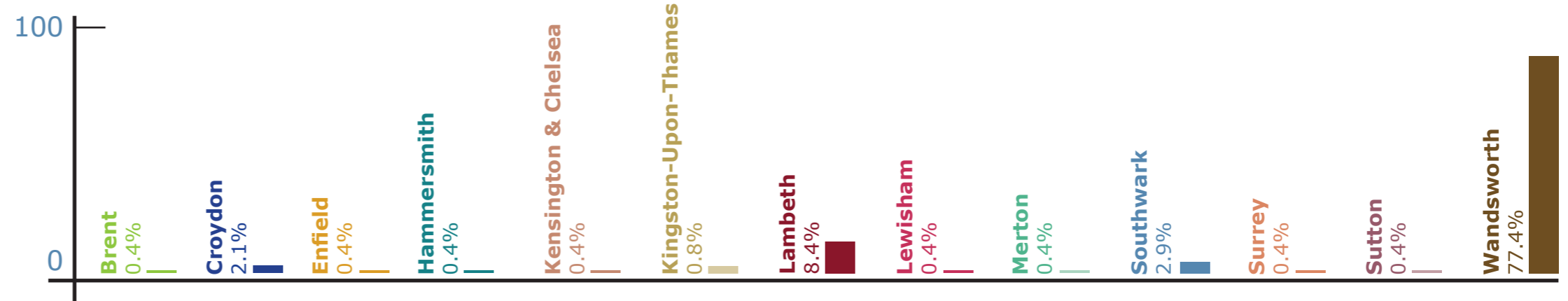


Ethnicity

- White 45.6%
- Irish 2.5%
- Other White 3.8%
- White & Black Caribbean 5%
- White & Black African 1.3%
- White & Asian 0.4%
- Other Mixed 1.7%
- Indian 2.1%
- Pakistani 2.5%
- Bangladesh 0.8%
- Other Asian 0.8%
- Caribbean 15.9%
- African 7.9%
- Other Black 2.5%
- Other 2.1%

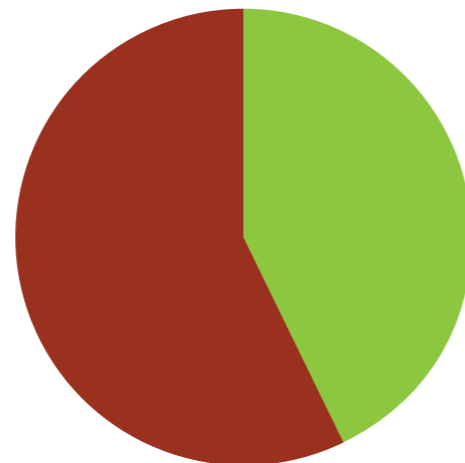


Location



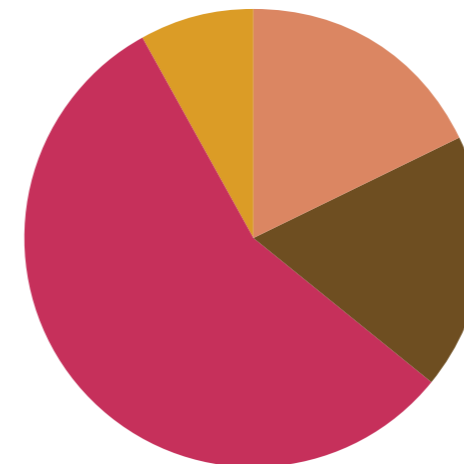
Gender

- Male 57%
- Female 43%



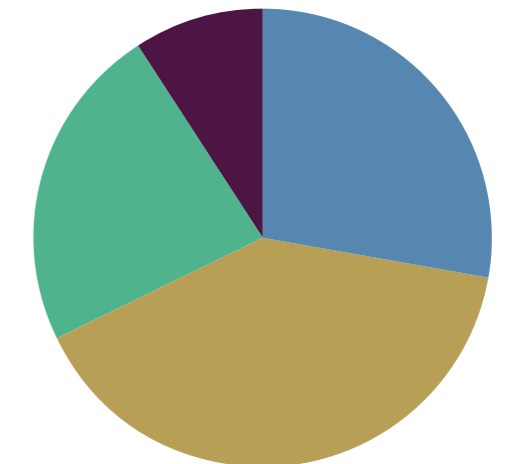
Age

- 18-25 18%
- 26-35 18%
- 36-55 56%
- Over 55 8%



Type of Impairment

- Learning Difficulty 28%
- Mental Health 40%
- Physical Impairment 23%
- Combination 9%



How have we done?



“We exceeded this target, increasing the number of people moving into paid employment by over 200%.”

We said we would...

- 1 Set ourselves quality standards across all areas of our work.
- 2 Get better at measuring what we do.
- 3 Increase the number of students moving into sustainable employment by 10%.
- 4 Get Ground Control, our horticultural social firm, funded.
- 5 Work more in partnership.
- 6 Raise awareness of SHARE through outreach and marketing.
- 7 Invest in our Board of Trustees.
- 8 Develop a robust business plan for 2008 and beyond.

We achieved...

- 1 We produced a set of Positive Practice Standards which now set the benchmark for how we work.
- 2 Our systems are much smarter and we're getting reliable data. We need to invest in a modern and comprehensive management information system in order to improve further.
- 3 We exceeded this target, increasing the number of people moving into paid employment by over 200%.
- 4 We haven't achieved this yet, but are updating the business plan and looking for potential funders.
- 5 We started a new project, Skills for Jobs, led by St Giles Trust. We ran healthy living and eating programmes for students of Garratt Park School. We widened our network of employers substantially. We joined the Wandsworth LLDD steering group to work closer with other Wandsworth agencies to increase job opportunities for disabled adults. We linked into several Lambeth networks. We made new friends in Southwark and Croydon.
- 6 We regularly advertised our courses in a variety of media. Having two marathon runners gave us good stories for the local press. We took part in over 12 events over the year, publicising SHARE.
- 7 We welcomed four new trustees onto the Board. A new Chair was elected following the AGM. We set up four sub-committees and began the process of reviewing our governance.
- 8 We completed the new plan, which reflects the changing environment in which we operate.

Statement of financial activities

SHARE COMMUNITY LIMITED
STATEMENT OF FINANCIAL ACTIVITIES (including an income and expenditure accounts)
FOR THE YEAR ENDED 31 MARCH 2009

INCOMING RESOURCES	Restricted 2009 (£)	Unrestricted 2009 (£)	Total 2009 (£)	Total 2008 (£)
<i>Incoming resources from generated funds:</i>				
Voluntary income 2	70,078	33,432	103,510	66,039
Activities for generating funds		12,503	12,503	40,675
Investment income		2,697	2,697	4,769
<i>Incoming resources from charitable activities:</i>				
Information technology		85,687	85,687	108,398
Horticulture		240,461	240,461	209,863
Learning and guidance		309,287	309,287	302,890
Employability Training		231,596	231,596	337,497
Other incoming resources		858	858	1,026
TOTAL INCOMING RESOURCES	70,078	916,521	986,599	1,071,157
RESOURCES EXPENDED				
<i>Costs of generating funds:</i>				
Costs of generating voluntary income		27,707	27,707	57,520
<i>Charitable activities:</i>				
Information technology	26,942	152,133	179,075	209,343
Horticulture	11,112	162,822	173,934	198,364
Learning and guidance	14,113	205,759	219,872	236,007
Employability Training	27,296	301,592	328,888	358,328
Governance costs		35,119	35,119	41,074
TOTAL RESOURCES EXPENDED 3	79,463	885,132	964,595	1,100,636
Net income/(expenditure) before transfers	(9,385)	31,389	22,004	(29,479)
Net transfers between funds	(3,787)	3,787		
Net movement in funds	(13,172)	35,176	22,004	(29,479)
Total fundsbrought forward	181,107	179,685	360,792	390,271
TOTAL FUNDS CARRIED FORWARD	167,935	214,861	382,796	360,792

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.

Balance sheet

SHARE COMMUNITY LIMITED
COMPANY NUMBER: 1081030 BALANCE SHEET
AS AT 31 MARCH 2009

FIXED ASSETS	Notes	£ 2009	£ 2008	£
Tangible assets	7		1,651,112	1,693,140
CURRENT ASSETS				
Debtors	8	238,791		134,706
Cash at bank and in hand		61,955		159,505
TOTAL CURRENT ASSETS		300,746		294,211
Creditors: amounts falling due within one year	9	(183,131)		(172,419)
NET CURRENT ASSETS			117,615	121,792
TOTAL ASSETS LESS CURRENT LIABILITIES			1,117,727	1,814,932
Creditors: amounts falling due after one year	10		(1,385,931)	(1,454,140)
NET ASSETS	11		382,796	360,792
FUNDS OF THE CHARITY	12			
Restricted income funds			167,935	181,107
Unrestricted income funds				
Designated funds				40,264
General funds			214,861	139,421
TOTAL CHARITY FUNDS			382,796	360,792

The financial statements were approved and authorised for issue by the Board of the Trustees on 19th October 2009. Full copies are available on request from SHARE Community.

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, as modified by the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005), of the charitable company's state of affairs as at 31 March 2009 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and the financial statements have been properly prepared in accordance with the Companies Act 1985; and the information given in the trustees report is consistent with the financial statements.

Haysmacintyre, Chartered Accountants, Registered Auditors, 15 Fulwood Place, London WC1V 6AY

Meet Raymond



“When I got back to London, I visited the garden to give everyone a big surprise.”

How did you arrive at SHARE?

I first came to SHARE on a sunny day in May 2005. My Dad brought me to see the SHARE garden to see if it was a good place for me to learn about gardening. I think I also needed to learn about living in London because I had just arrived from Africa.

How long did you live in Africa?

I was born in Harare, the capital city of Zimbabwe and I lived there with my family until I was 19 (2004). Then I moved to Tooting where I shared a flat with my sisters.

When did you join SHARE Community?

I started work in the garden in June. I liked SHARE because everybody is treated the same. I have a disability because I had meningitis as a baby and it made me weak on one side of my body so I have to work extra hard when I am gardening – especially digging and planting. Back home they told me that this might stop me getting a job as a gardener but at SHARE I got the chance to do everything.

What did you think of Tooting?

Tooting is not like Africa and I was very homesick even though I was close to my sisters. I tried hard to settle in England but I missed everything about Zimbabwe – the sunshine, the animals and noises they made, the family I left behind and even the snakes. In January 2006 I went back to Africa. I thought I was going to stay there forever but it was not a safe place for me to live.

Mugabe is a bad person and my Dad and I decided to come back to England. When I got back to London, I visited the garden to give everyone a big surprise.

What do think of SHARE?

I like working in the garden, all the staff and other students are friendly and we work well together. I like growing plants and I like making the garden look beautiful.

Have you gained any qualifications?

Yes, first I did the Certificate in Skills for Working Life in Horticulture at Entry 2 and 3 – I had to do planting, weeding, watering, potting and lots of health and safety.

I have just finished my Level 1 Certificate in Horticulture Skills which was quite a lot harder. I would like to continue with my training and try to get a Diploma in Horticulture Skills this year.

Then what would you like to do?

I would like to get a job as a gardener. It would be good if SHARE could start a gardening business and then I could work with people that I know. Maybe it would be a good way for SHARE to keep going and earn money.

What else do you like to do?

I like to ride my bike even though I had an accident last year. I play computer games with my brother. I am good at Art and I love to listen to African music.

Next steps



"We will continue to strive for excellence, so that we may be the organisation of choice for disabled people."



What are our aims for the year ahead?

We will continue to strive for excellence, so that we may be the organisation of choice for disabled people.

We will continue our governance review, making sure our governance is robust, fit for purpose, and forward thinking.

We will continue to build on our achievements in moving people into further education and employment, improving our performance by 10%.

We will provide significantly better employment advice and guidance for our longer term spot purchase students. Everyone coming to SHARE will receive employment guidance, an action plan, and sustained support in achieving their goals.

We will pilot The Recovery Star programme for students with mental health problems. We anticipate that this will help our students to take greater control of their lives, recognise their achievements, and plan their next steps. We will evaluate the pilot.

We will offer a range of welfare to work programmes, working in partnership with statutory agencies and with prime and sub-contractors.

We will broaden and diversify our learning programmes so as to meet a wider range of needs and the growing demand for more flexible provision.

We will continue to build SHARE's finances so that we are protected against potentially hard times.

We will continue to develop our networks across south London, particularly in Lambeth, Southwark, Croydon, and of course Wandsworth.

We plan to progress in developing social firm opportunities for our students. Ground control continues to be a priority, and we will also look to other opportunities.

We will develop and implement a new approach to consulting with our students.

We will achieve at least one new quality mark.

We would like to thank our supporters



Roger & Jean Jefcoate Trust
Coutts Charitable Trust
Henry Smith Charity
The Cecil Rosen Foundation
Grocers Company
HBOS Foundation
Anton Jurgens Charitable Trust
Wandsworth Widening Participation Fund
The Ian Karten Foundation
Wandsworth Health Improvement Fund
Thomas J Horne Memorial Trust
The Fitton Trust
Lambeth Endowed Charities
McTaggart Third Charitable Fund
Mrs Smith & Mount Trust
Gardening for Disabled Trust

And also the many individuals, too numerous to mention, who contributed to our work over the last year

People we work with



Board of Trustees (directors)

Rebecca Emmott (Chair since 23/02/09)
Paul Saville (Treasurer since 30/03/09)
Roberto Montanari (Vice Chair)
John Fisher
Theo Harris
Clive Hershman MBE (chair until 26/01/09)
Lizzie Jones (since 30/03/09)
Colin Parker
Beth Pedersen
Denis Penna (since 30/03/09)
Claudette Thomas
Tony Young (Treasurer until 30/03/09)

Vice Presidents

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John Bowis OBE
Lord Dubs
John Geleit
Lily Harrison MBE
Anne Hewitt

Patrons

Baroness Sally Greengross OBE
Patricia Hodge
Virginia Ironside
Geraldine James OBE
Viscount Norwich

Company Secretary

Annie McDowall

Chief Executive

Annie McDowall

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Caf Bank

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Human Resources Consultants

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