



IMPACT REPORT 2009/10



www.sharecommunity.org.uk

SHARE Community Ltd | 64 Altenburg Gardens London SW11 1JL

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Charity Registration Number 264894 | **Registered Company** 1081030



**“We focus on ability..
We believe in equal access
for all.”**

About SHARE

What we do

SHARE Community provides training, personal development and employment guidance to disabled people and those facing health-related barriers to employment and education. At SHARE, we support people so that they can progress towards their individual goals for life, whether that be participation in the community, further training and education, or employment.

Mission

Helping disabled people across London to reach their potential and achieve their life goals through training, education, employment guidance and personal development.

Vision

Open and equal access to excellent employment, education and personal development opportunities for disabled people everywhere.

Our values

We focus on ability. Everyone is of equal value and has something to offer others. We believe in equal access for all.



Chair and Chief Executive report



Rebecca Emmott
(Chair)



Annie McDowall
(Chief Executive)

“We enter this next period with a sense of optimism and determination.”

Joint Statement from Chair and Chief Executive

What words would we use to characterise this year? **Vibrant, busy, energised** and **challenging** are just a few that spring to mind. And if we could choose just one? It would surely be **success**, because this has been a year of making real progress towards our aims. No-one who came to our Awards Ceremony at the Wandsworth Civic Suite in November could fail to have been impressed by the range of achievements being celebrated by our students. We worked with 266 students, 11% up on the previous year. They came from 9 London boroughs.

We are very happy to report an improvement in performance in a number of areas. Firstly, we made a healthy surplus of £36,000, which means that we can invest in developing SHARE Community and improving our learning environment. Secondly, most of our projects reported significant improvement in terms of results. For example, there was a 17% increase in the number of Basic Skills students achieving their qualifications and we were pleased to see 20% more women joining the horticulture project.

We introduced some new courses and activities, including a basic food hygiene course and new creative programmes, including painting with water colours and glass painting. The Salsa-cise course energised people and contributed to our healthy living programme.

New staff members, volunteers and trustees all brought fresh energy and ideas, helping us in our mission to continually develop and improve our work. We would like to thank all staff, students, volunteers and trustees for their hard work, enthusiasm and contribution over this past year.

So what lies ahead? This is not an easy time for the voluntary and community sector. Cuts in public spending will have a serious impact on our organisations. Changes in the further education sector, welfare to work, and adult social care all directly affect SHARE's work. Yet we're optimistic about the future, and in particular the next couple of years. We know that we're popular with our students, their carers and referral agencies, and we're seeing an increase in the number of people wanting to join SHARE. We're investing in developing the garden, building on Ground Control as a brand and an enterprise. We're looking to develop similar projects in other areas because more people than ever are interested in gardening and in particular growing their own food. We will be bidding for funding to develop projects that meet unmet need. For example, we know that there's a huge gap in services for people on the autistic spectrum who are making the transition from school to adult life. We have an effective and enthusiastic staff team and a board of trustees with an enviable mix of skills and resources, and we have a plan! We enter this next period with a sense of optimism and determination.

**Rebecca Emmott
Annie McDowall**

“Now I really feel that I can fast-track towards my goal!”



Debbie
(Student)

Debbie has MS, and she has had to come to terms with the fact that her health issues have stopped her from working full time. However, she is extremely motivated towards achieving her long term goal of working as a Teaching Assistant, using her Sign Language skills.

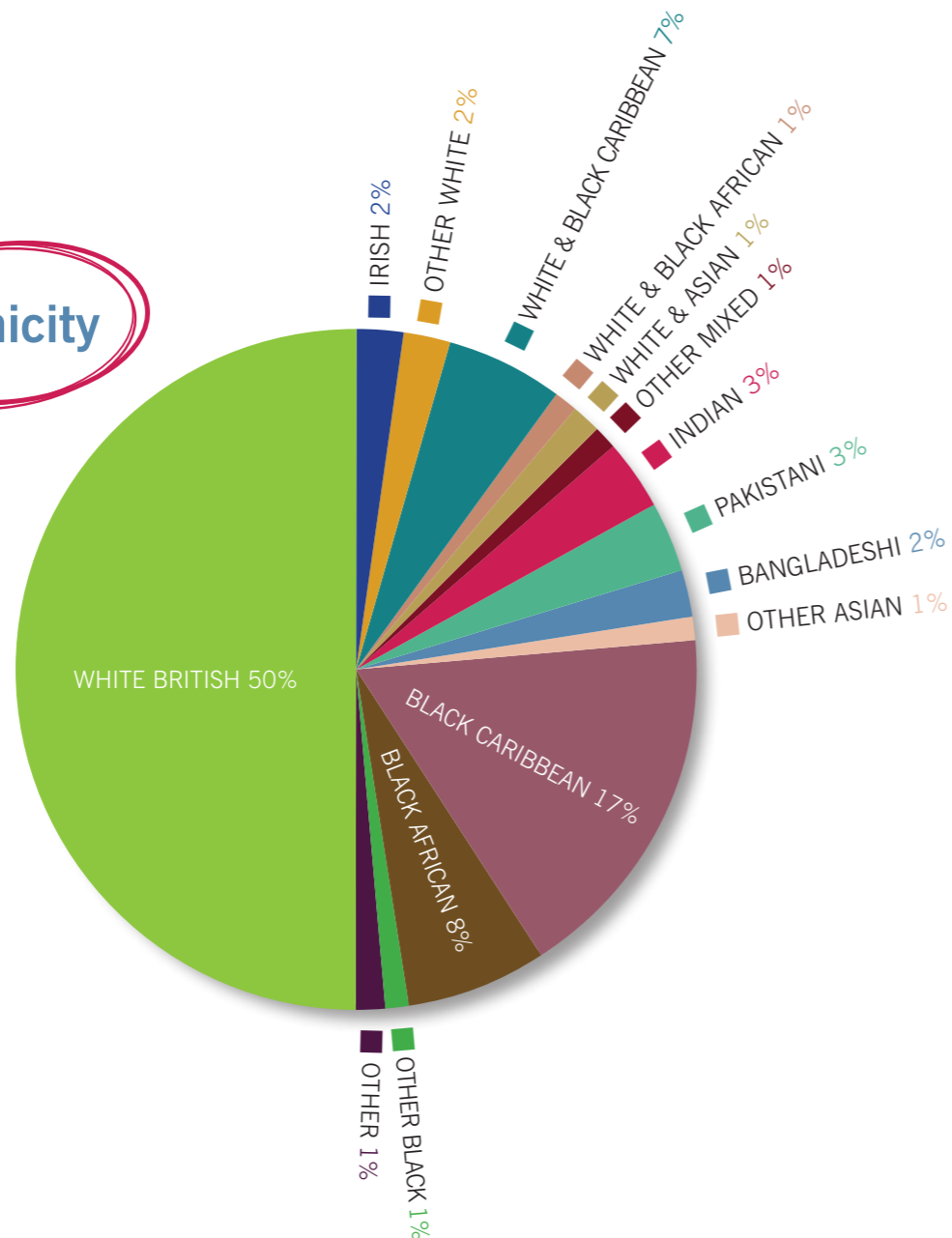
At SHARE, Debbie has been studying for her Computer Literacy and Information Technology (CLAIT) qualification and accessing employment support from the Information, Advice & Guidance team. Debbie is keen to undertake volunteering positions to enhance both her qualifications and future employment options. With the help of her employment guidance worker she found some voluntary work at a local Primary School.

As well as her voluntary work, Debbie has also been looking into other options. Once Debbie has completed her CLAIT qualification at SHARE she will be moving on to Deaf First – a local organisation for deaf people, to study for her British Sign Language level 2. She will also be working for Deaf First either as a classroom assistant based at a local Primary school, or providing one-to-one support for deaf students who need some extra help with their studies.

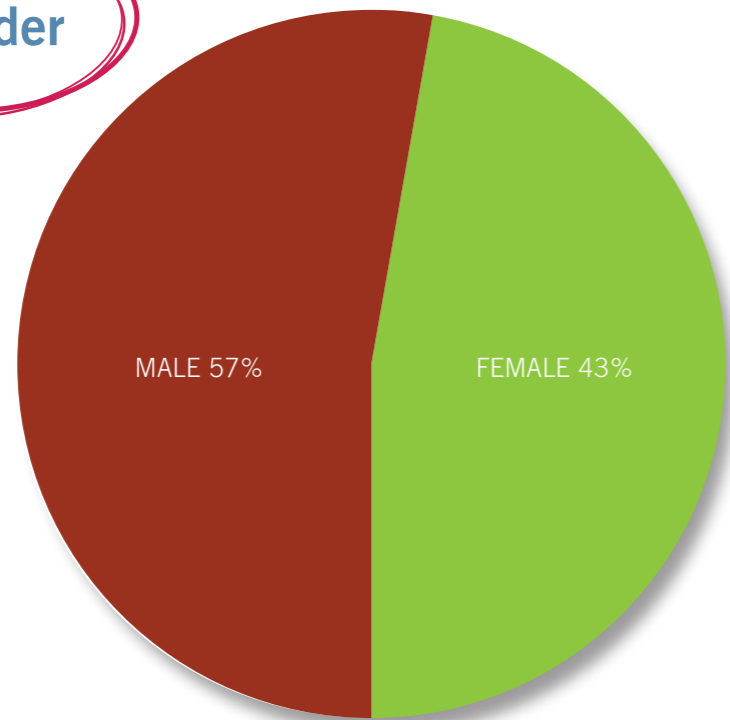
During her time at SHARE Debbie has shown determination and confidence to achieve her goals. She says: “I’ve enjoyed meeting a diverse spectrum of people here. Being at SHARE has given me the push I needed to move forwards. I wouldn’t have sent off all those speculative applications without the support I’ve received! Now I really feel that I can fast-track towards my goal.”

Facts & Figures

Ethnicity

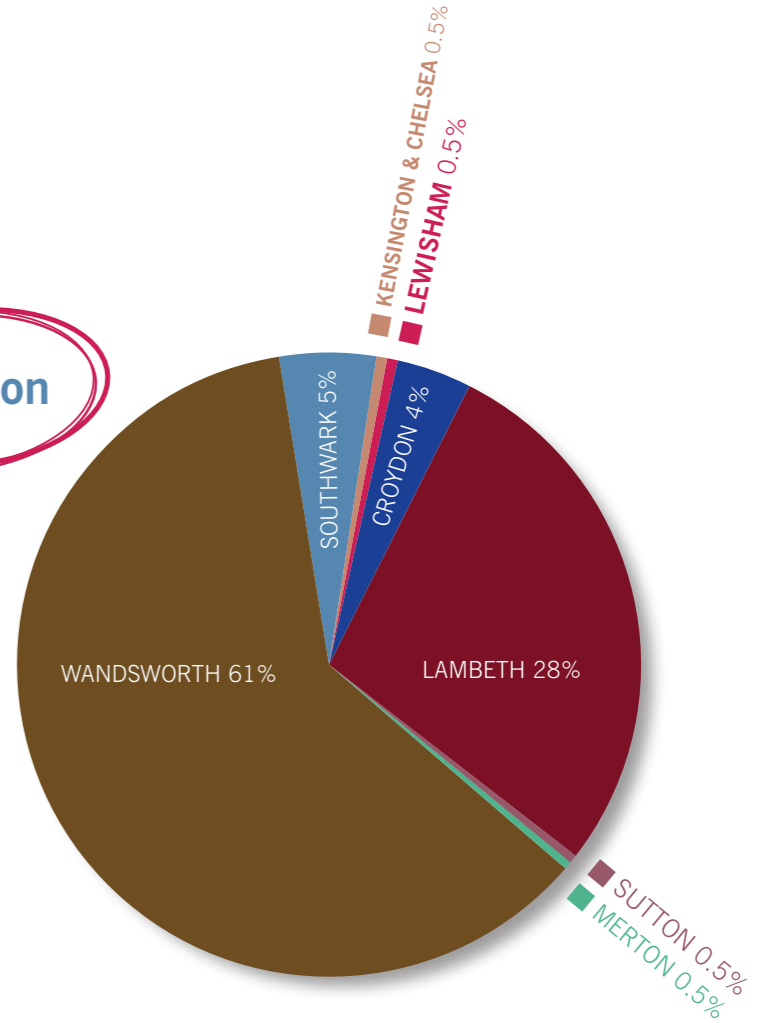


Gender

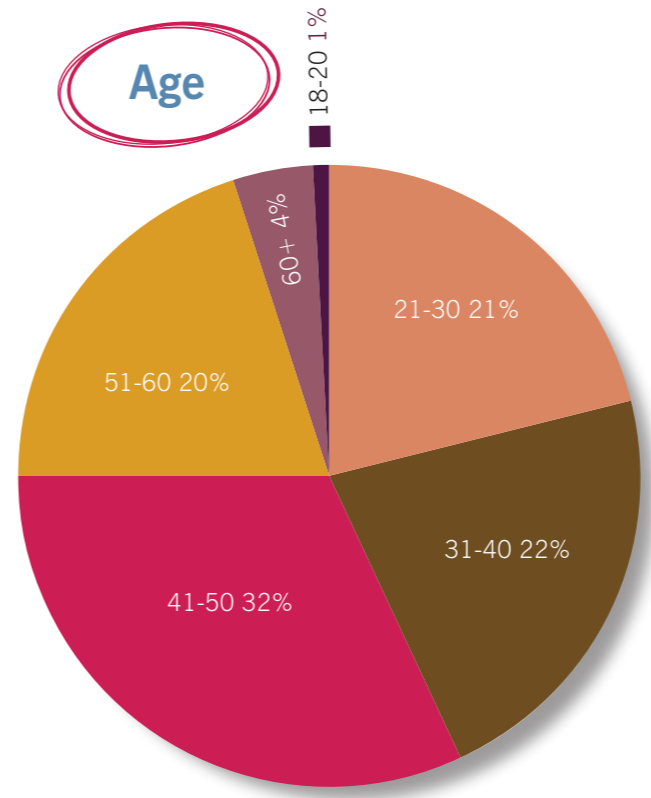


Our student graphs

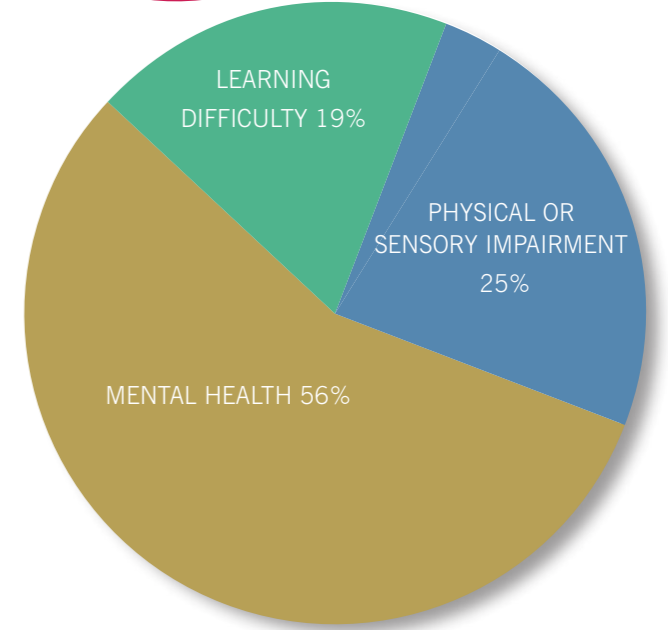
Location



Age



Disability



How have we done?



We said we would...

1. Continue to strive for excellence so that we'd be the organisation of choice for disabled people.
2. Continue to review our governance, making sure it's robust, fit for purpose, and forward thinking.
3. Increase the number of people moving into employment or further education by 10%
4. Provide significantly better employment advice and guidance to our longer term students. Everyone coming to SHARE would receive employment guidance, an action plan, and sustained support in achieving their goals.
5. Pilot the Recovery Star for students with mental health problems.
6. Offer a range of Welfare to Work programmes, working in partnership.
7. Broaden and diversify our learning programmes.
8. Continue to build SHARE's finances to protect ourselves against hard times.
9. Continue to develop our networks across south London.
10. Progress in developing social enterprise opportunities for our students.
11. Develop and implement a new approach to consulting with our students.
12. Achieve one new quality mark.

We achieved...

1. We received glowing reports from officers overseeing our accreditation work (internal and external verifiers). We welcomed 11% more students to SHARE. 98% of our students said they were satisfied with SHARE. Performance improved in most projects. 92% of students would definitely recommend SHARE to others, 4% probably would.
2. We started to update our Articles of Association (governing document). We had effective board meetings with good attendance and participation. We welcomed new trustees with skills that meet our identified needs.
3. We didn't meet our target of increasing the number of students supported into employment or further education by 10% and we have set ourselves the task of finding out what we can do differently to boost performance in this area.
4. We have made steps towards reaching this aim, and expect to fulfil it through the development of the new post of Wellbeing Co-ordinator. 4 longer term students got jobs as travel buddies and 1 got a job in catering. 2 long term students moved into further education.
5. We have found that some students like this approach and others choose not to do it. We will continue to offer it as an option, and will review its place in our system over the coming year.
6. We provided three programmes. Ability First was funded by Wandsworth Borough Council; Skills for Jobs was a partnership programme with St Giles Trust; and My Future was funded by London Councils.
7. We provided more flexible opportunities and a wider range of accreditation, building on our OCN portfolio. We introduced new food hygiene courses, new arts and crafts courses, and ran a partnership programme with Generate and Deaf First for creative writers and quilt makers. We ran a dancercise course and developed a new basic practical ICT course.
8. We made a healthy surplus of over £36,000.
9. We took part in forums and activities in Lambeth, Southwark, Croydon and Wandsworth and are also developing links in Sutton. We joined the Mental Health Providers' Forum and took part in other cross-London groups and activities.
10. We engaged a firm of consultants to re-examine the feasibility of Ground Control, and have proceeded to plan on the basis of its findings. We doubled sales from the garden.
11. We've carried out detailed student surveys and have worked with students and an independent advocate to create a student council that will represent all students.
12. We have not achieved a new quality mark but continue to be Matrix accredited, to meet the requirements of the Fundraising Standards Board, and to hold the Positive about Disabled People mark.

Statement of financial activities

SHARE COMMUNITY LIMITED
STATEMENT OF FINANCIAL ACTIVITIES (including an income and expenditure accounts)
FOR THE YEAR ENDED 31 MARCH 2010

INCOMING RESOURCES	Restricted 2010 (£)	Unrestricted 2010 (£)	Total 2010 (£)	Total 2009 (£)
<i>Incoming resources from generated funds:</i>				
Voluntary income	2	8,331	8,331	103,510
Activities for generating funds		23,149	23,149	12,503
Investment income		140	140	2,697
<i>Incoming resources from charitable activities:</i>				
Information technology	29,371	86,625	115,996	85,687
Horticulture		234,595	234,595	240,461
Learning and guidance	15,754	281,227	296,981	309,287
Employability Training	5,000	256,136	261,136	231,596
Other incoming resources				858
TOTAL INCOMING RESOURCES	50,125	890,203	940,328	986,599
RESOURCES EXPENDED				
<i>Costs of generating funds:</i>				
Costs of generating voluntary income		48,693	48,693	27,707
<i>Charitable activities</i>				
Information technology	41,201	111,765	152,966	179,075
Horticulture	8,531	151,074	159,605	173,934
Learning and guidance	21,285	186,447	207,732	219,872
Employability Training	18,925	276,282	295,207	328,888
Governance costs		40,016	40,016	35,119
TOTAL RESOURCES EXPENDED	89,942	814,277	904,219	964,595
Net income/(expenditure) before transfers	(39,817)	75,926	36,109	22,004
Net transfers between funds				-
Net movement in funds	(39,817)	75,926	36,109	22,004
Total funds brought forward	167,935	214,861	382,796	360,792
TOTAL FUNDS CARRIED FORWARD	128,118	290,787	418,905	382,796

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.

Balance sheet

SHARE COMMUNITY LIMITED
BALANCE SHEET
AS AT 31 MARCH 2010

COMPANY NUMBER: 1081030

FIXED ASSETS	£	2010	£	2009	£
Tangible assets			1,621,254		1,651,112
CURRENT ASSETS					
Debtors	147,610			238,791	
Cash at bank and in hand	84,914			61,955	
TOTAL CURRENT ASSETS	232,524			300,746	
Creditors: amounts falling due within one year	(113,566)			(183,131)	
NET CURRENT ASSETS			118,958		117,615
TOTAL ASSETS LESS CURRENT LIABILITIES					
			1,740,212		1,768,727
Creditors: amounts falling due after one year			(1,321,307)		(1,385,931)
NET ASSETS			418,905		382,796
FUNDS OF THE CHARITY					
Restricted income funds			128,118		167,935
Unrestricted income funds					
General funds			290,787		214,861
TOTAL CHARITY FUNDS			418,905		£382,796

The financial statements were approved and authorised for issue by the Board of the Trustees on 27th September 2010.
Full copies are available on request from SHARE Community.

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, as modified by the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005), of the charitable company's state of affairs as at 31 March 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and the financial statements have been properly prepared in accordance with Companies Act 1985; and the information given in the trustees report is consistent with the financial statements.

Haysmacintyre, Chartered Accountants, Registered Auditors, 15 Fulwood Place, London WC1V 6AY

John
(Trustee)

As a trustee, I go to a lot of meetings to discuss how SHARE is getting on, but I rarely get to see what actually happens from day to day. So attending the recent Away Day with staff, students and volunteers was a great opportunity to be reminded of how hard everyone at SHARE works – and why. It was particularly wonderful to hear the students' side of things, and to join in with them taking a full part in the discussions. Clearly, their relationship with SHARE encourages them to get involved. And they weren't short of opinions!

I came away from the day re-energised, and with a much better understanding of what SHARE does so well. As a result, the next meeting should seem much more interesting.



Pam
(Staff member)

This Summer I was diagnosed with an illness that involved me taking considerable time away from SHARE. My friends and family supported me, giving me great comfort, kindness and love. SHARE students and staff were like part of my family, sending me get well messages and cards saying how much they missed me.

One morning I was feeling very low and sorry for myself when the doorbell rang and there was a delivery from Marks & Spencer. The box was large and upon opening it I found the most beautiful bouquet of flowers. The flowers came from staff and students at SHARE.

On my return to SHARE all staff and students showed great concern that I was well. I do not always think of SHARE as my work place but as a place that I come to see my other family and friends.

“Everyone was very friendly and welcoming and I instantly felt at home.”

Ben
(Volunteer)

When a friend told me about the fundraising & events volunteer post at SHARE Community I jumped at the chance to get some work experience in my chosen field, particularly in a small/medium sized charity. When I went for an interview and induction, I got shown around all the different aspects that make up SHARE, such as the garden, the kitchens and IT suites. Everyone was very friendly and welcoming and I instantly felt at home.

It's somewhere I'm trusted to take on responsibility and to get involved in every aspect of the role, where my potential to achieve is more valued than my past experience. It's a nurturing environment, where everybody is encouraged to do their utmost and to get the most out of every opportunity offered to them, myself included.

“...provide a flexible and relevant programme...”

Next Steps

SHARE's key aims for the coming year are:

To ensure that our structure and systems enable us to provide a flexible and relevant programme that offers a first class service to people with personal budgets.

To introduce a new Customer Service training programme.

To implement a new management information system so as to make the tracking of student progress clearer and more manageable whilst also enabling us to better monitor and evaluate our work.

To enhance the employment opportunities of our students and to support at least 20 people into jobs.

To safeguard our future by increasing our financial reserves by £25,000.

To expand our horticultural work, exploring options to open other training gardens and developing the Ground Control brand.

To create employment opportunities via social enterprise development.

To complete our governance review and implement changes.

To continue to work collaboratively with other organisations in order to increase access to choice and opportunities for disabled people.

To move further towards developing innovative programmes that meet unmet need amongst young disabled people in transition from school to adult life.



We would like to thank our supporters



- Britannia Foundation
- Capital Community Foundation
- Cecil Rosen Foundation
- Coutts Charitable Trust
- Derek Harrison
- Henry Smith Charity
- Ian Karten Foundation
- The Khalsa Centre
- Miles Trust for the Putney & Roehampton Community
- Mrs Smith & Mount Trust
- Rathbone Trust
- Thames Community Foundation
- Thomas J Horne Memorial Trust
- Tooting Business Network
- Transformation Fund
- Wandsworth Health Improvement Fund
- Wandsworth Widening Participation Fund

We would also like to thank the many individuals, too numerous to mention, who contributed to our work over the last year.

People with whom we work



Board of Trustees (directors)

- Rebecca Emmott (Chair)
- Paul Saville (Treasurer)
- James Cowie
- John Fisher
- Theo Harris
- Clive Hershman MBE
- Frank Hogan
- Lizzie Jones
- Bill Morgan
- Beth Pedersen
- Denis Penna
- Tony Young

Vice Presidents

- Rodney Baker
- John Bowis OBE
- Lord Dubs
- John Geleit
- Lily Harrison MBE
- Anne Hewitt

Patrons

- Patricia Hodge
- Virginia Ironside
- Geraldine James OBE
- Viscount Norwich

Company Secretary

Annie McDowall

Chief Executive

Annie McDowall

Bankers

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Caf Bank

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