



SHARECommunity

Self Help Association for Rehabilitation
and Employment for People with Disabilities

Focus on ability

Annual review - 2007/08



“It’s all about the people”



SHARECommunity

Self Help Association for Rehabilitation
and Employment for People with Disabilities

Focus on ability

“SHARE concentrate on
what people can do, not
what they can't do”

Who are we?

SHARE Community is a charity based in South West London. We help disabled people and those with long term health issues to realise their potential.

What do we do?

We provide training and employment advice to disabled people through a variety of programmes and courses.



Mission

Helping disabled people across London to reach their potential and achieve their life goals through training, education, employment guidance and personal development.

Vision

Open and equal access to excellent employment, education, and personal development opportunities for disabled people everywhere.

Values

We focus on ability. Everyone is of equal value and has something to offer others. We believe in equal access for all.

A reflection of the year from SHARE's Chairman...

Government reforms are leading to a radical new approach aimed at meeting disabled people's needs. The emphasis is increasingly on choice, empowerment and inclusion. Once a person's needs have been assessed, they will be allocated an individual budget in order to choose and pay for their care and support. People's weeks will be more varied. They are likely to engage with more service providers, fewer of which will be specialist/segregated. The challenge for SHARE is in embracing these changes and ensuring we have sufficient flexibility to meet evolving



Kathy Lennon –
Winner of the Peter Jablonski Award For Perseverance;
Outstanding Achievement in the Face of Adversity

demands. We are enthusiastic about the new opportunities being offered to disabled people, and we are confident that we will continue to play a major role in supporting our students to realise their potential.

Our policy of spreading financial risk across a number of differently financed projects is proving to be wise in the current economic climate. Together with extending our footprint across other London boroughs, this strategy illustrates SHARE's determination to make its services available to a wider geographical area, reaching greater numbers of potential students.

Throughout the year, students, staff and volunteers continued about their work with dedication and responsibility. At this year's award ceremony, in memory of SHARE's former general manager, the first Peter Jablonski Award for perseverance was given to Kathy Lennon for outstanding achievement in the face of adversity.

Thanks and credit are due from SHARE to its Chief Executive, Annie McDowall and her Senior Management Team – Robert Boyce, Nirmalan Kugathasan and Gavin Fearnley for the progress SHARE made over 2007/08 as well as to all of the staff throughout the organisation. SHARE is fortunate to have such an impressive group of staff. There are opportunities as well as challenges ahead and I am positive about our future.

**Clive Hershman MBE,
Chairman**



Our achievements...

A word from SHARE's Chief Executive...

What an exciting year. People came from all over London to learn at SHARE – 218 altogether! For me, the best thing is seeing people's confidence start to grow, watching people daring to dream and then flying off to tackle yet more challenges once SHARE has woven its magic.

More of our students achieved qualifications and jobs than ever before...

Two thirds of our students achieved a full qualification, and we saw a 10% improvement on last year's results.

6 people got full time paid jobs, 10 left us to go to college, and 22 took on voluntary work.

Funding our SHARE Aasaan project...

Our group for disabled Asian women continued, and we're delighted that we were able to secure follow-on funding from Wandsworth's Widening Participation scheme to take the project to its next stage.

Achieving Employment Guidance Excellence...

Our whole staff team worked together to achieve the Matrix accreditation, a nationally recognised quality marque for our Information, Advice and Guidance services throughout the organisation, a credit to the whole team.

Buying the building...

Finally, this year SHARE joined the property owning classes! With tremendous support from



“Being at SHARE, growing plants, I've grown self-respect, hope and courage within myself”



Triodos Bank, the London Rebuilding Society, and ICOF, we completed the purchase of our building at Altenburg Gardens, which will help provide security and opportunity for diversity in the years to come.

Growing the garden...

As for our garden, well that's positively blooming! The number of students growing and developing through the project has continued to rise, and we are well under way with the planning for Ground Control, our horticultural social firm for which we are currently seeking funding.



Building new projects and courses...

As our two ESF Funded projects, Bright Futures and New Horizons, came to a close, we were delighted to secure funding to run two further 1 year ESF projects through London Councils – Disabled Parents London and Bright Futures 2, and a new project with Wandsworth Council, Ability 1st. Building on the learning of our earlier projects, and working again in partnership with a range of organisations, these projects provided support to over 100 disabled people.



We listen carefully to our students, and people told us that they wanted more choice and flexibility. As a result, we started to make changes to our Learning and Guidance Programme and to make more employability options available.

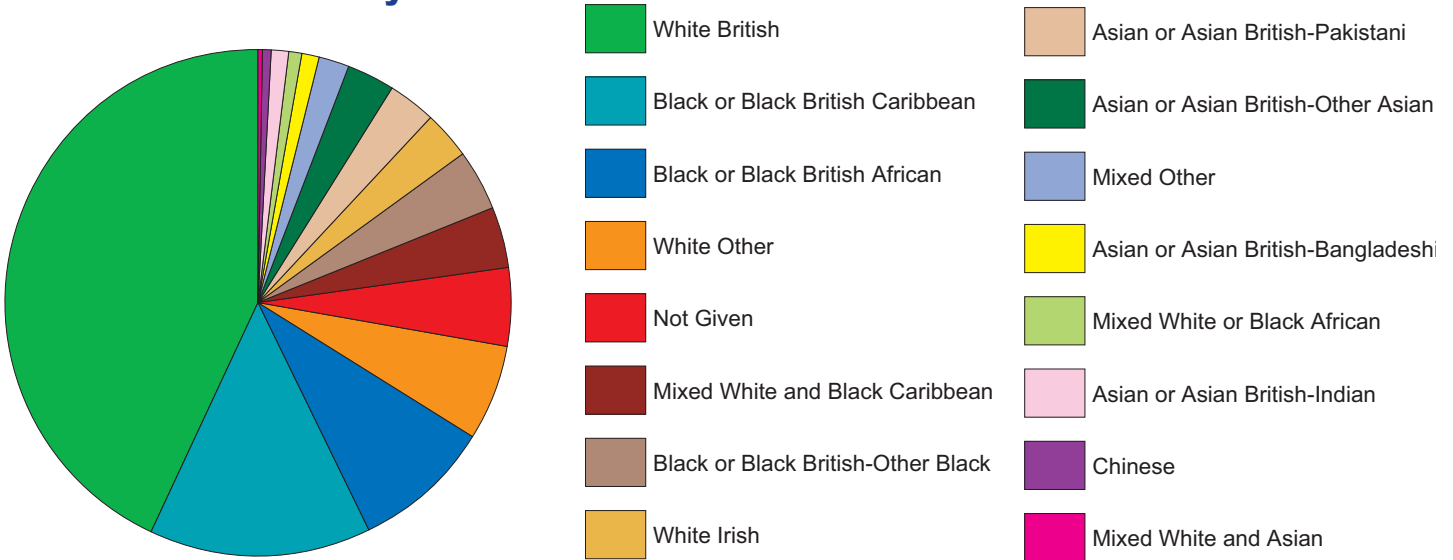
We're also now offering a basic computing course (LOCN) to our students with more severe learning difficulties.

Annie McDowall

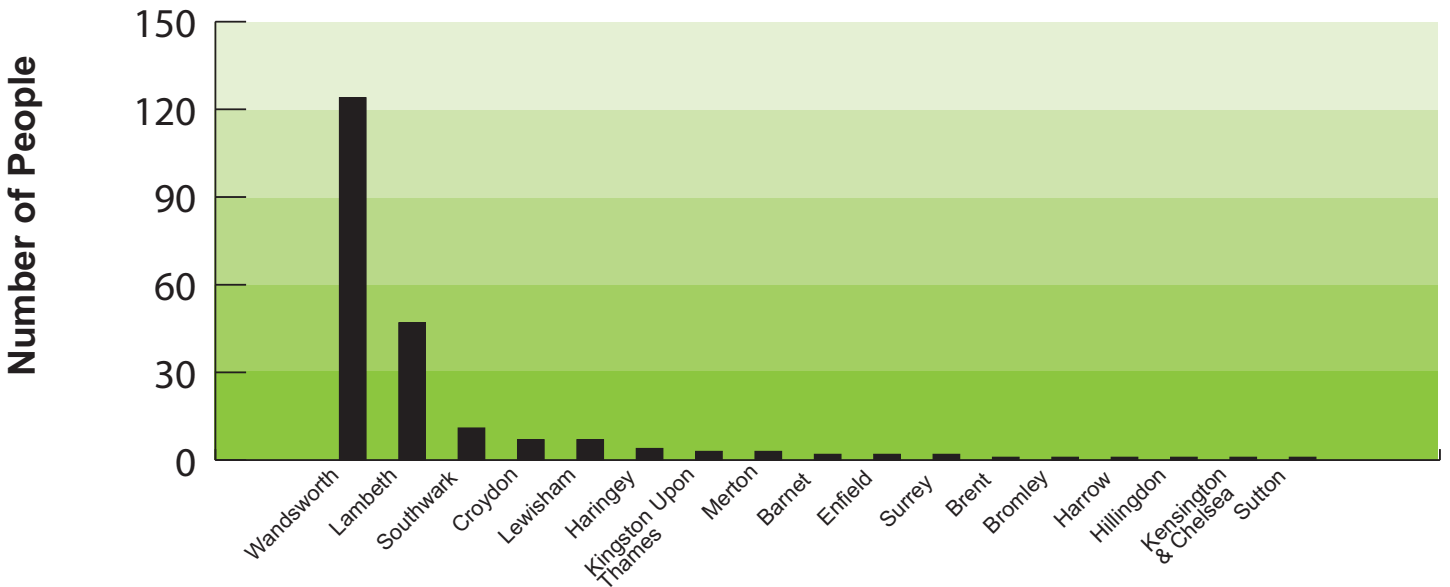
Annie McDowall, Chief Executive

It's all about the people...

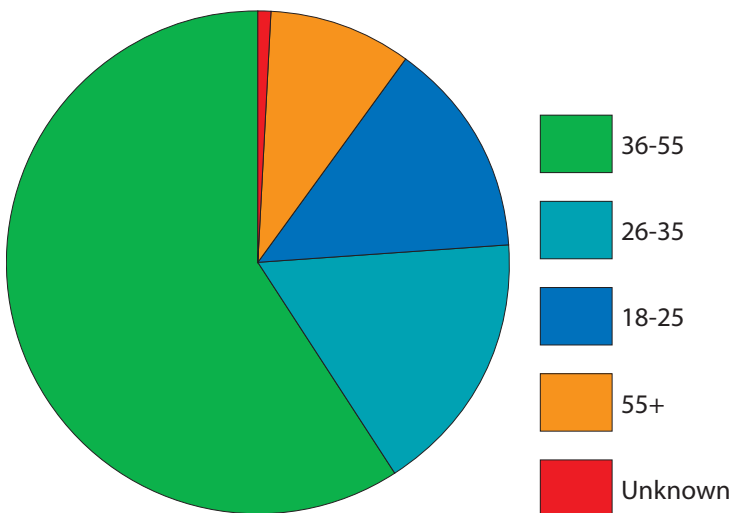
Our Students' Ethnicity



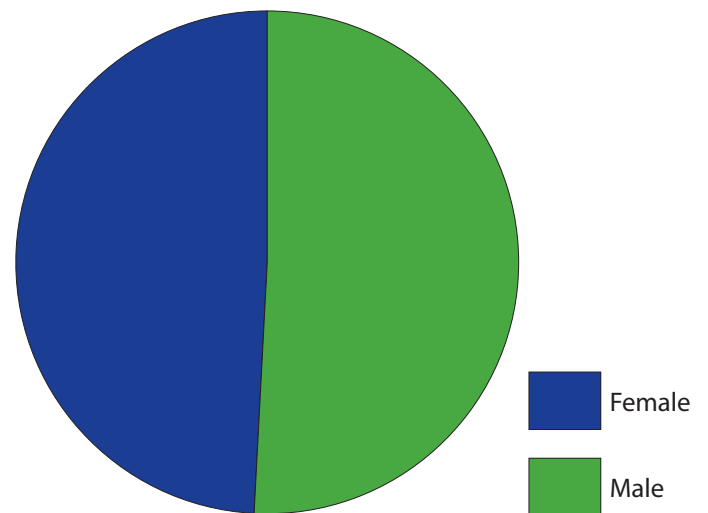
Our Students' Boroughs



Our Students' Age



Our Students' Gender



Events over the year...

“The team work and support given is Excellent”



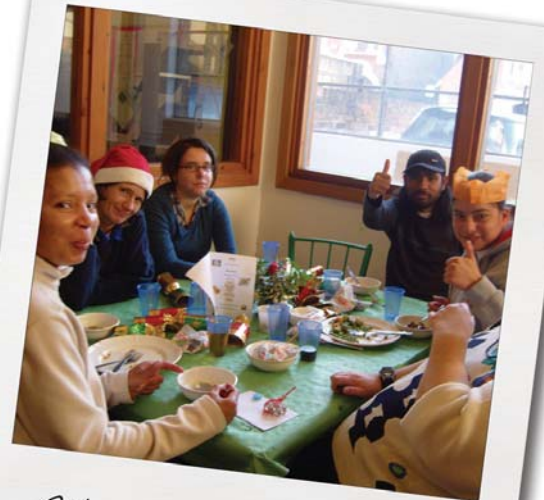
Sponsored Run Sept 07



Shaun Stanley running the London Marathon for SHARE



Our Annual Garden Party



Christmas Lunch Dec 07



Award Ceremony Nov 07



Trip to London Zoo

STATEMENT OF FINANCIAL ACTIVITIES

(including an income and expenditure account)

FOR THE YEAR ENDED 31 MARCH 2008

	Restricted 2008 £	Unrestricted 2008 £	Total 2008 £	Total 2007 £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Voluntary income	44,100	21,939	66,039	87,170
Activities for generating funds	-	40,675	40,675	
Investment income	-	4,769	4,769	3,110
Incoming resources from charitable activities:				
Information technology	6,310	102,088	108,398	165,346
Horticulture		209,863	209,863	174,419
Learning and guidance	10,000	292,890	302,890	253,064
Employability Training		337,497	337,497	377,848
Other incoming resources		1,026	1,026	9,754
TOTAL INCOMING RESOURCES	60,410	1,010,747	1,071,157	1,070,711
RESOURCES EXPENDED				
Costs of generating funds:				
Costs of generating voluntary income	-	57,520	57,520	92,709
	-	57,520	57,520	92,709
Charitable activities				
Information technology	32,842	176,501	209,343	141,229
Horticulture	2,756	195,608	198,364	141,229
Learning and guidance	31,029	204,978	236,007	193,319
Employability Training	2,756	355,572	358,328	483,168
Governance costs	-	41,073	41,073	73,114
TOTAL RESOURCES EXPENDED	69,383	1,031,253	1,100,636	1,124,768
Net movement in funds	(8,973)	(20,506)	(29,479)	(54,057)
Total funds brought forward	190,080	200,191	390,271	444,328
TOTAL FUNDS CARRIED FORWARD	£181,107	£179,685	£360,792	£390,271

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.

BALANCE SHEET

AS AT 31 MARCH 2008

	£	2008 £	£	2007 £
FIXED ASSETS				
Tangible assets		1,693,140		240,009
CURRENT ASSETS				
Debtors	134,706		194,481	
Cash at bank and in hand	159,505		141,987	
TOTAL CURRENT ASSETS		294,211		336,468
Creditors: amounts falling due within one year	(172,419)		(131,651)	
NET CURRENT ASSETS		121,792		204,817
TOTAL ASSETS LESS CURRENT LIABILITIES		1,814,932		444,826
Creditors: amounts falling due after one year		(1,454,140)		(54,555)
NET ASSETS		<u>£360,792</u>		<u>£390,271</u>
FUNDS OF THE CHARITY				
Restricted income funds		181,107		190,080
Unrestricted income funds				
Designated funds		40,264		65,679
General funds		139,421		134,512
TOTAL CHARITY FUNDS		<u>£360,792</u>		<u>£390,271</u>

The financial statements were approved and authorised for issue by the Board of the Trustee/Directors on 8th December 2008. Full copies are available on request from SHARE Community.

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, as modified by the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005), of the charitable company's state of affairs as at 31 March 2008 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and the financial statements have been properly prepared in accordance with the Companies Act 1985; and the information given in the trustees report is consistent with the financial statements.

Goals for the coming year...

Quality Standards

We aim to work towards setting quality standards across the organisation to continue the positive development of our services.

Measuring our effectiveness

We will improve our systems to measure the effectiveness of what we do. Through doing this, we will be able to help more people achieve their goals.

Sustainable employment

In 2008 to 2009 we will increase the number of our students going into sustainable employment by 10%. We will achieve this through further development of our Information, Advice and Guidance Services.

New projects

We aim to achieve funding for our social firm – Ground Control, build on our ESF contract work and develop projects not funded by other streams to meet the needs of our community.

Partnership work

In order to increase the number of people we can reach, we will form strong partnerships with a variety of organisations.

Agenda for Change

SHARE will fully engage with the exciting agenda for change that is seeing the transformation of services for disabled people.

Awareness

We will raise awareness of SHARE in our local communities through outreach and marketing.



Information Management

We aim to review our existing information systems and develop new systems as necessary to help us manage our work more effectively.

Governance

We will continue to develop and invest in our board of trustees, helping us to control our strategic direction. As our current business plan comes to an end, we will develop a robust business plan for 2008 and beyond.

“I want to thank everyone at SHARE who helped me and gave me hope and encouragement.”

Company Secretary/Chief Executive

Annie McDowall

Board of Trustee/Directors

Clive Hershman MBE, Chairman

Tony Young, Honorary Treasurer

Rebecca Emmott (joined 30/07/07)

Adrian Harris (resigned 03/03/08)

Theo Harris

Sarah Jane Digby (joined 01/10/07)

Roberto Montanari (joined 30/07/07)

Colin Parker

Beth Pedersen (joined 01/11/07)

Claudette Thomas (joined 16/11/07)

Vice Presidents

Rodney Baker

John Bowis OBE

Lord Dubs

John Geleit

Lily Harrison MBE

Anne Hewitt

Patrons

Baroness Sally Greengross OBE

Patricia Hodge

Virginia Ironside

Geraldine James OBE

Viscount Norwich

Thank you to the funders

SHARE Community: Thank you to our Funders...

We are deeply indebted to the generous support of the following Trusts and Organisations over this year:

The Baily Thomas Charitable Fund

The Coutts Charitable Trust

The Stanley Foundation

Lazard Asset Management

The SH Hall Trust

The Holly Hill Charitable Trust

Learning & Skills Council-Train to Gain

The Goldsmiths' Company

Bates Investment Services Limited

The Peter Minet Trust

Mrs Smith and Mount Trust

The Thomas J Horne Memorial Trust

The Haberdashers Benevolent Foundation

Gardening for Disabled Trust

The Henry Smith Charity

The Honeyman Charitable Trust

Helical Bar plc

Asda Stores Ltd

The continued assistance of our Friends and supporters, who regularly donate to **SHARE**, was of huge importance over the year. Without their help we would be unable to plan and improve our services.

From all the staff and students:

Thank You!

People who we work with

Bank

HSBC, 240 Lavender Hill
London SW11 1LH

Caf Bank

25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Auditors

Haysmacintyre,
15 Fulwood Place
WC1V 6AY

Solicitors

Bates Wells and Braithwaite
206 Cannon Street
London EC4M 6YH

Bircham Dyson Bell
50 Broadway
London SW1H 0BL

Clintons

55 Drury Lane
London WC2B 5RZ

Human Resource Consultants

PEACe
London Voluntary Services
Council
356 Holloway Road
London N7 6PA

“SHARE has helped give me confidence
I did not realise I had.”



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Registered Charity No: 264894



Leading learning and skills

Company Number: 1081030