



Facilities Operative

Location:	Share Clapham Junction, 64 Altenburg Gardens, London, UK SW11 1JL (Occasional work at other sites may be required)
Hours:	30 hours per week; 6 hours per day, Monday – Friday between 10am – 5pm with a one-hour unpaid lunch break (Occasional out-of-hours work may be required)
Contract:	Permanent
Salary:	London Living Wage - £13.85 per hour
Annual Leave:	28 days per year (increasing by one day per year until you reach a maximum of 33)
Line Manager:	HR and Office Coordinator

The role

The role of the Facilities Operative is to keep our site clean and well maintained. This includes cleaning offices, classrooms, kitchens, toilets and periodic deep cleaning of internal and external spaces. The postholder will also be responsible for a basic level of ongoing maintenance, including replacing fixtures and fittings, touching up paintwork and moving and assembling furniture, as well as some health and safety related duties such as periodic fire alarm testing.

Who we are looking for

Our ideal candidate will understand the importance of high-quality cleaning and know their way around a toolbox. You'll understand infection control and the importance of planning your cleaning tasks to ensure all tasks are completed effectively to a high standard. You'll be capable of performing a physical role and will be self-motivated.

About us

At Share, we're passionate about supporting disabled people to set their own goals for learning and life, and then helping them to achieve their aspirations. The majority of our participants are people with learning disabilities and/or autism. We offer a range of training, employment, personal development, and leisure opportunities. We won employer of the year at the Wandsworth Business Awards in 2019, we hold gold Investors in People accreditation, and we are accredited by the National Autistic Society. We have three sites – our head quarters in Clapham Junction and our Share Garden in Tooting, (where this role is based), and a disability hub in Brixton.

Duties

Cleaning:

- Disinfect and clean toilets and wash basins, replenish supplies including toilet paper and soaps
- Sweep, mop, and vacuum floors
- Dust, polish and wipe furniture, and remove marks from glass
- Empty waste bins and recycling, and take to designated areas
- Ensure shared kitchen is kept clean.
- Maintain cleaning supplies and inform manager when stock is low
- Pay close attention to keeping high touch areas clean, ensuring they are disinfected regularly throughout your shift
- Clean any spillages
- Help clear out clutter
- Handle chemicals and cleaning agents safely and keep them locked away

- Complete odd jobs such as furniture assembly or fixing broken items
- Complete a daily cleaning log
- Report any maintenance problems to management
- Help out in other ways that are reasonable

Maintenance:

- Maintain and replace fixtures and fittings, including door handles, toilet seats, lightbulbs and display boards
- Move and assemble furniture
- Receive and store deliveries
- Fill holes in plasterwork and touch up paintwork
- Maintain external spaces including driveways
- Liaise with external tradespeople and facilitate specialist works.

Health and Safety:

- Conduct and record regular fire alarm tests
- Ensure fire exits and evacuation routes remain free of obstruction
- Conduct monthly hot-water temperature checks and legionella control processes
- Maintain all building signage

Person Specification:

- Experience of cleaning in a commercial, domestic, retail or office setting
- Excellent attention to detail and thorough in cleaning to a high standard
- Able to follow instructions and plan to effectively complete all tasks in the timeframe allocated
- Self-motivated and able to be flexible to changing needs
- Physically fit and capable of completing physically demanding work
- Honesty and integrity
- A solid understanding of infection control and deep cleaning
- Understand health and safety regulations
- It would be a bonus if you had basic building maintenance experience, but it's not essential

How to apply

We actively encourage applications from people from minoritised ethnic communities and with lived experience of a learning disability and/or autism. This is because we believe our staff should reflect the diversity of our student body wherever possible in order to provide the best possible service.

Please apply through our website OR send your CV and cover letter to hradmin@sharecommunity.org.uk.

If you would like to have a chat about the role or visit us prior to applying, please contact a member of the HR team at hradmin@sharecommunity.org.uk.

We focus on ability and believe people work best when they feel valued, safe and happy. We do all that we can to make sure that Share is friendly and welcoming to everyone. All CVs and applications are anonymised to ensure unbiased recruitment, and if you make it to interview stage, some questions will be sent in advance. All disabled applicants who meet the minimum criteria will be offered an interview.

This job is subject to two satisfactory references, an enhanced DBS check and providing evidence of the right to work in the UK. If you are disabled and would like to discuss other ways of submitting your application, please contact us on 020 7924 2949.

Our privacy policy for job applicants can be found on our website.

We look forward to receiving your application

