Dear Candidate,

Thank you for your interest in joining the Board of Trustees at Share Community.

We are an organisation with a clear and urgent mission, building a society where disabled adults are genuinely valued and included, can make choices, and have the freedom to define and achieve their own ambitions.

The role of Share's Board of Trustees is to:

- oversee the running of the charity;
- provide support and challenge to the Senior Leadership Team;
- ensure that the organisation makes the best use of the money it is given, students', staff and volunteers' time, and the buildings and other assets Share controls.

Being a good and effective trustee is mostly about common sense, bringing one's own perspective, and asking good questions. Although the Board and trustees have formal duties, you would be joining a supportive and friendly team where there are no stupid questions!

You would be matched with an experienced trustee, as a buddy, and would be offered induction and training. We would expect to work with you to help with any specific needs around accessibility.

Whilst Trustees have formal responsibility for ensuring the organisation is well run and complies with its legal obligations, in most instances there is no personal liability on the part of Trustees, and Share has comprehensive insurance cover ensuring Trustees are fully protected. We review the effectiveness of the Board regularly, to make sure it is working well, and trustees participate in annual evaluation of my performance as chair.

You would be joining a charity with robust governance and strong operational foundations. The board is engaged and supportive, working collaboratively with an experienced Senior Leadership Team.

This is an exciting opportunity to guide the organisation through its next stage of development and to work closely with the Board and Senior Leadership Team in advancing our shared ambition. We look forward to exploring this opportunity with you.

Dr Robert Arnott
Chair of Trustees

Trustee role summary sheet

About Share Community

Our vision is to live in a world where disabled adults:

- Are genuinely valued and included
- Have choices about their lives
- Have the freedom to achieve their ambitions

Our mission is to:

Provide a safe, empowering and progressive experience where disabled adults can develop their skills, wellbeing and purpose to enable them to live happier, healthier and more independent lives.

What Trustees Do

Trustees help make sure Share Community is well run. Trustees:

- Support and challenge the Senior Leadership Team
- Make sure money and time is spent wisely
- Make sure buildings and resources are used safely
- Help the organisation stay focused on its goals

You do not need to be an expert. Good trustees:

- Use common sense
- Bring their own life experience
- Ask helpful questions

There are no silly questions!

Support for New Trustees

We want you to feel welcome and confident.

You will receive:

- A buddy (an experienced trustee to support you)
- A clear and simple induction
- Training to help you learn the role
- Support with any accessibility needs

We want everyone to feel included.

Responsibilities and Protection

Trustees help ensure Share Community:

- Follows the law
- Is safe
- Is well managed

Trustees are not personally liable in most situations. Share provides insurance to protect all trustees.

The Board also checks:

- How well we work together
- How well the Chair is performing (once a year)

About the current Board

Share has:

- Strong and reliable governance
- Good systems for day-to-day work
- An active, supportive Board
- An experienced Senior Leadership Team

You would be joining a stable and well-run organisation.

Why This Role Matters

This is an exciting time for Share. As a trustee, you will:

- Help guide our next stage of growth
- Work closely with other trustees
- Support the work of the Senior Leadership Team
- Help us stay true to our mission