



Horticulture Assistant – Bank Worker

We are looking for an experienced gardener and trainer who could join our bank staff. Work is offered on an as-needed basis once you are added to our bank staff. There is no guarantee of work; however we are looking for people who are happy to be contacted at short notice to provide relief. Share Community runs various different training courses to disabled people. We run horticulture training five days a week from 10am – 4pm, in our 2.5-acre walled garden in the grounds of Springfield University Hospital.

Our students work in polytunnels all year round to produce bedding plants, food crops, herbs, plants from bulbs and decorative plants. As part of their training, students learn about how to prepare and plant areas, how to propagate plants, understanding soil types, plant care and harvesting. We also teach pests and disease identification and control, plus some decorative work. We offer qualifications from Entry Level up to NVQ Level 2.

Our students learn about health and safety in a working environment, how to communicate effectively with one another and how to develop their own abilities. Students grow in confidence, both from working as part of a team and by independently developing their dexterity. They improve their ability to concentrate and enjoy the pleasures of fresh air and exercise in a stimulating and friendly environment.

Location: Gillian Webb Memorial Gardens, Grounds of Springfield University Hospital, 61 Glenburnie Road, Tooting, SW17 7DJ

Days: Anytime Monday – Friday, 10am – 4pm

Pay: £15.82 per hour

Contract: Casual Bank Staff

Main responsibilities:

- To provide support and training where required in the full range of horticultural skills needed for the appropriate external qualifications.
- To assist with the preparation and implementation of plans for delivering horticulture training for students with wide range of abilities.
- To organise and resource practical activities and demonstrations relevant to the horticulture qualifications available.
- To assist the team in preparing and completing all necessary reports and paperwork and ensuring that all monitoring procedures are complied with.
- To undertake any other tasks that may be reasonably required by the organisation.

Personal Specification:

Essential skills and experience:

- NVQ Level 2 in Horticulture.
- Experience of working with disabled people in a paid or voluntary capacity.
- Able to explain tasks and procedures clearly and simply.
- Experience of providing training or providing care and/or support.

- Experience of managing a busy and varied workload and the ability to work with minimal supervision.
- Excellent interpersonal skills and the ability to relate positively and in a non-discriminatory way to disabled people from a range of backgrounds and communities.
- Good written English and numeracy skills.
- Good horticultural skills and knowledge and understanding of the structure and delivery of NVQ and similar qualifications.
- Good understanding of and ability to practice effective health and safety in a horticultural working environment.
- Excellent organisational skills and proven ability to work as part of a small team.
- Knowledge of the barriers facing disabled people seeking employment and inclusion in society.

Personal Qualities

- A strong commitment to the inclusion of disabled people in all aspects of life, including employment.
- A strong commitment to working with people from a wide range of ethnic and cultural backgrounds.
- Personal flexibility and the ability to work in a way that is creative, adaptable and focused on the needs of each individual student.
- The ability to solve problems creatively and manage stressful or busy situations.



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